

GREATER SUDBURY
POLICE SERVICE

ANNUAL REPORT
2025



OUR COMMUNITY.

OUR COMMITMENT.



POLICE



GREATER SUDBURY
POLICE SERVICE

ANNUAL REPORT
2025

GSPS.CA

@GSPS f @ X

CONTENTS

Message from the Chair	3
Message from the Chief.....	4
Organizational Chart	6
Strategic Direction 2024-2027	7
Our Priorities, Goals and Objectives.....	8
Our Vision, Mission, and Values	8
Member Centred Workplace.....	9
Policing with Excellence	9
Working Together.....	10
Optimizing & Streamling.....	10
Budget 2025.....	12
Grant Funding 2025	13
Use of Force Reporting.....	14
Public Complaints	17
Community Safety & Well-Being	19
Total Calls & Criminal Offences.....	20
Total Criminal Charges.....	31
Priority 1 and 2 Calls for Service by Zone.....	32
Social Disorder & Mental Health Calls	34
Social Disorder Calls for Service.....	35
Mental Health Calls for Service	36
Community Engagemnt & Mobilization	37

MESSAGE FROM THE CHAIR



On behalf of the Greater Sudbury Police Service Board, I am pleased to present the Greater Sudbury Police Service's 2025 Annual Report. As Chair of the Board, I am honoured to take on this role in support of effective, accountable policing for the City of Greater Sudbury.

Policing continues to evolve in response to changing community needs, technological advancement, and increasing expectations around transparency and accountability. In 2025, the Board worked closely with Service leadership to provide governance and oversight as initiatives were implemented to support the ongoing growth and modernization of the Service. These efforts included continued advancements in policing tools and technology, collaborative partnerships founded in the effective and efficient deployment of resources, and initiatives focused on supporting members in delivering responsive and respectful service. The Board recognizes the dedication and professionalism required to successfully implement these changes and appreciates the efforts of all members who support this work.

2025 marked a full year of leadership under Chief Sara Cunningham. The Police Service Board has strong confidence in her leadership and in the collective strength of the Service's leadership at all levels. During a period of increasing complexity in policing, Chief Cunningham has provided steady, member-centred direction grounded in community safety, collaboration, and innovation.

Supported by a dedicated Senior Leadership Team and reinforced through the professionalism of GSPS members, this approach fosters a culture focused on accountability, organizational wellness, and human centred service delivery. The Board values this cohesive leadership and its role in enabling the Service to respond effectively to evolving community needs, support members, and maintain public trust. Strong leadership at every level remains critical to meeting both current and future challenges with integrity and purpose.

The Board continued to be guided by its Strategic Plan for 2024-2027, which outlines clear priorities focused on a member-centred workplace, policing with excellence, collaborative safety and well-being, and responsible resource management. These priorities continue to inform Board decision-making and reflect our commitment to ensuring the Service has the resources, guidance, and accountability structures necessary to serve our community effectively.

As a long-time resident of Greater Sudbury, I am particularly proud of the dedication demonstrated by the members of the Greater Sudbury Police Service. Every day, sworn officers and police professionals exemplify the Service's values of Respect, Inclusivity, Courage, and Honesty in their work and in their interactions with the community.

On behalf of the Police Service Board, I extend sincere thanks to all members of GSPS for their continued service to Greater Sudbury. I also thank my fellow Board members for their thoughtful governance and commitment throughout 2025. The following report highlights many of the achievements and efforts undertaken during the year.

Gerry Lougheed, Jr.
Chair, Police Service Board

MESSAGE FROM THE CHIEF



On behalf of the Greater Sudbury Police Service, I am pleased to present the 2025 Annual Report. This report offers an opportunity to reflect on how we continue to serve, protect, and support our community in a time of evolving complexity.

At the heart of everything we do are our members. The sworn officers and police professionals who continue to demonstrate resilience, compassion, and professionalism while navigating rising public expectations, legislative changes, staffing pressures, and increasingly complex investigations.

Throughout the year, we remained focused on fostering a member-centred workplace that prioritizes health, safety, and inclusion. We recognize that effective policing relies on a healthy organizational culture. One that supports physical and psychological wellness, promotes fairness and equity, and invests in professional development, succession planning, and retention. Despite ongoing staffing pressures, our members consistently rose to meet community needs, often stepping into roles that require patience, empathy, effective decision making and leadership in complex and evolving situations.

Our members are also members of this community. They live, raise families, and build their futures in Greater Sudbury, strengthening our human-centred approach to service delivery and our shared commitment to safety and well-being.

Policing in Greater Sudbury extends far beyond traditional enforcement. In 2025, our members responded to an increased number of calls for service, most of which were non-criminal and rooted in complex social and health-related concerns, including mental health crises, family or interpersonal conflict, youth-related issues,

disturbances, and wellness checks. These situations often require patience, compassion, and problem-solving rather than enforcement, reflecting the all-encompassing role of policing and the trust our community places in our members. Through collaborative, integrated responses, our members work to stabilize situations, reduce harm, and connect individuals with appropriate community-based supports, strengthening overall community safety and well-being.

Effective responses to these challenges depend on strong partnerships. GSPS continues to work alongside health care providers, social services, housing agencies, schools, Indigenous and diverse community organizations, and municipal partners. By sharing responsibility and expertise, we are better positioned to respond early, prevent escalation, and pursue long-term solutions.

While collaboration is critical, we remain firmly committed to investigating crime, identifying offenders, and holding individuals accountable. In 2025, our members addressed a wide range of criminal activity, including violent offences, property crime, drug trafficking, internet child exploitation, impaired driving, and administration-of-justice offences. These investigations are complex and resource-intensive, requiring specialized skills and coordination to support victims and survivors and ensure offenders are brought before the courts.

Continued on page 5 →

MESSAGE FROM THE CHIEF



“At the heart of everything we do are our members. The sworn officers and police professionals who continue to demonstrate resilience, compassion, and professionalism while navigating rising public expectations, legislative changes, staffing pressures, and increasingly complex investigations.”

Partnerships also play a vital role in criminal investigations. Information from community members, cooperation from victims and witnesses, and collaboration with law enforcement partners at the municipal, provincial, and federal levels strengthen our ability to disrupt criminal activity and address issues that extend beyond our community.

In 2025, GSPS continued to examine how we deploy our people, technology, and funding to meet growing and changing demands. We are committed to streamlining processes, leveraging technology and improving reporting tools to ensure that personnel resources are used efficiently, strategically, and in alignment with community priorities.

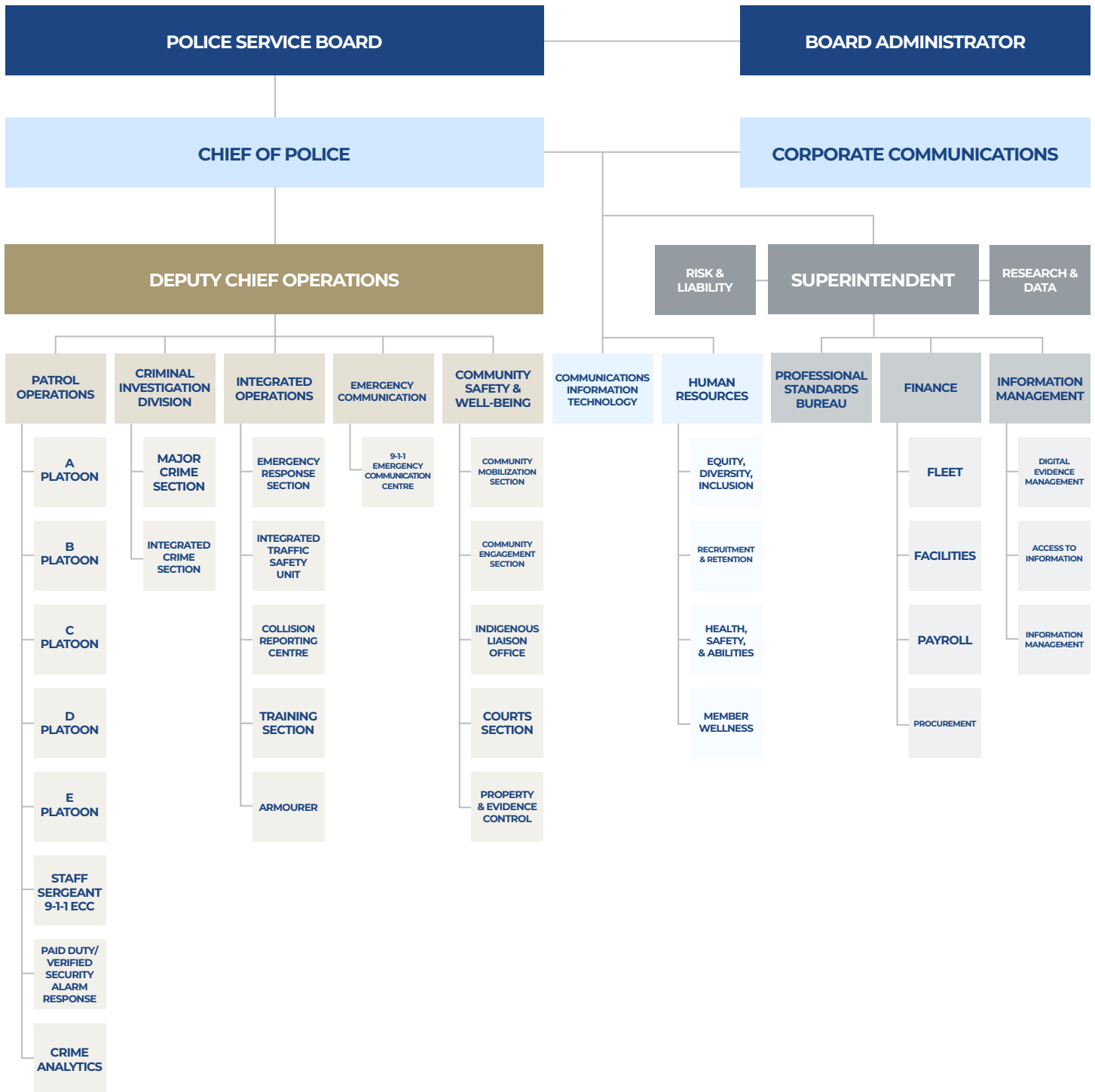
As we reflect on the past year, policing continues to evolve rapidly. The challenges we face are complex, but so too is our collective resolve. I am proud of the dedication shown by our members and grateful for the trust placed in us by the community we serve.

Together, we will continue to move forward focused on safety, well-being, and a shared vision of a strong, resilient and equitable Greater Sudbury.

Sara Cunningham

Chief of Police

ORGANIZATIONAL CHART





STRATEGIC DIRECTION

2024-2027



Our Priorities, Goals, and Objectives

 <h3>OUR MEMBERS</h3>	 <h3>OUR SERVICE</h3>	 <h3>OUR SAFETY & WELL-BEING</h3>
<h4>Member Centered Workplace</h4> <ul style="list-style-type: none"> ▶ Healthy culture through transparency, fairness, and equity ▶ Member acknowledgement, succession planning, development, and retention ▶ Authentic inclusion and support for physical and psychological safety and well-being 	<h4>Policing With Excellence</h4> <ul style="list-style-type: none"> ▶ Culturally responsive service delivery that is fair, equitable, and human-rights centered ▶ Community engagement and input in services, supports, accessibility, and recruitment ▶ Crime prevention and strategic enforcement to reduce crime and social disorder 	<h4>Working Together</h4> <ul style="list-style-type: none"> ▶ Collaborative community and academic partnerships for sustainable solutions ▶ Promote community safety initiatives focused on the reduction of violence, crime, and victimization ▶ Focus on priority populations with acutely elevated risk, including vulnerable adults, children, and young persons

OUR RESOURCES

Optimizing & Streamlining

- ▶ Use data & analysis, research and strong evidence base for responsible resource deployment & risk mitigation
- ▶ Leveraging innovation and technological advancements for improved function and efficiency
- ▶ Fiscal prudence for reasonable and sustainable resource development and investments

Our Vision, Mission, and Values

Vision

Ensuring the safety and well-being of Greater Sudbury.

Mission

We will ensure a culture of trust through professional service while empowering our community to enhance safety.

Values

Proudly, we pursue our vision while living our “R.I.C.H.” values;

- R** Respect
- I** Inclusivity
- C** Courage
- H** Honesty





MEMBER CENTERED WORKPLACE

Healthy culture through accountability, transparency, fairness, and equity

- ▶ Ensure adequate staffing and equal distribution of work
- ▶ Develop communication strategies with broad and inclusive corporate reach
- ▶ Leverage the knowledge, skills, and expertise of our members

Member acknowledgement, succession planning, development & retention

- ▶ Expand internal recognition programs and acknowledgment practices
- ▶ Support continuous self education as well as corporate learning and development
- ▶ Support resource development and continuous training to meet changing policing demands

Authentic inclusion and support for physical and psychological safety & well-being

- ▶ Promote safety, health and well-being as our first consideration in all that we do
- ▶ Continued development & implementation of a contemporary Equity, Diversity and Inclusion (EDI) strategy
- ▶ Adopt trauma-informed prevention, rehabilitation, and reintegration programs



POLICING WITH EXCELLENCE

Culturally responsive service-delivery that is fair, equitable, and human-rights centered

- ▶ Ensure trust via initiatives, policies, and service-delivery that are unbiased and barrier free
- ▶ Promote and support transparency and accountability in everything we do
- ▶ Evolve and adapt to our diverse communities

Community engagement & input in services, supports, accessibility, and recruitment

- ▶ Develop and maintain recruitment programs that engage and attract diverse talent
- ▶ Ensure corporate visibility at events through cross-sectional representation

Crime prevention and strategic enforcement to reduce crime and social disorder

- ▶ Focus on prevention and intervention efforts to promote safety and prevent victimization
- ▶ Deploy informed strategic enforcement initiatives to promote safety and reduce crime
- ▶ Promote public accountability through police contact as a pathway for community treatment and support



WORKING TOGETHER

Collaborative community and academic partnerships for effective and sustainable solutions

- ▶ Leverage knowledge and experience of community agencies, experts, and service providers
- ▶ Work collaboratively with multi-agency police partners

Promote community safety initiatives focused on the reduction of violence, crime, and victimization

- ▶ Support multi-agency approaches to empower people to protect their own safety
- ▶ Embrace partners and organizations in addressing root causes of crime and social disorder
- ▶ Create systems and processes that are holistic in addressing violence and crime

Focus on priority populations and those with acutely elevated risk, including vulnerable adults, children and young persons

- ▶ Continue partnerships with school boards, academics, and community advocates for informed approaches
- ▶ Invest in initiatives that build resiliency and support people to thrive



OPTIMIZING & STREAMLINING

Use research, and strong evidence base for responsible resource deployment and risk mitigation

- ▶ Advance data-driven initiatives and solutions to effectively deploy resources
- ▶ Identify individuals with greatest risk & needs through objective measures for appropriate support
- ▶ Leverage information and research to create crime reduction initiatives that are well informed

Leveraging innovation & technological advancements for improved function and efficiency

- ▶ Remain committed to improving data quality to inform our work
- ▶ Embrace technological resources and partners to create workload efficiency
- ▶ Utilize innovation, technology, and partnerships to target rapidly changing complex crimes

Fiscal prudence for reasonable & sustainable resource development and investments

- ▶ Ensure sufficient staffing, equipment, facilities and infrastructure for adequate & effective policing
- ▶ Ensure fiscal scrutiny and accountability practices in all decision making
- ▶ Leverage research and data analysis to effectively deploy resources
- ▶ Continue to pursue and secure alternate funding envelopes and streams



BUDGET, FUNDING, AND REPORTING

2025



Category Description	2025 Annual Budget	2025 Year End Actual	Variance	% Change
Salaries & Benefits	\$ 74,195,736.93	\$ 76,400,732.04	\$ (2,204,995.11)	3.0%
Operating Costs	\$ 8,706,340.45	\$ 10,380,560.70	\$ (1,674,220.25)	19.2%
Contribution to Reserves & Capital	\$ 5,338,191.87	\$ 5,351,537.92	\$ (13,346.05)	0.3%
Internal Recoveries	\$ 5,338,191.87	\$ 1,797,912.52	\$ (52,759.39)	3.0%
Revenues	\$ (6,491,137.37)	\$ (10,436,458.17)	\$ 3,945,320.80	60.8%
Net Total	\$ 83,494,285.01	\$ 83,494,285.01	\$ 0.00	0.0%

Photography by Ryan NC Media

VOLUNTEERING TO KEEP OUR COMMUNITIES SAFE.

GSPS volunteers share our values of **Respect, Inclusivity, Courage, and Honesty**, and reflect the diverse backgrounds, careers, and ages of Greater Sudbury residents.



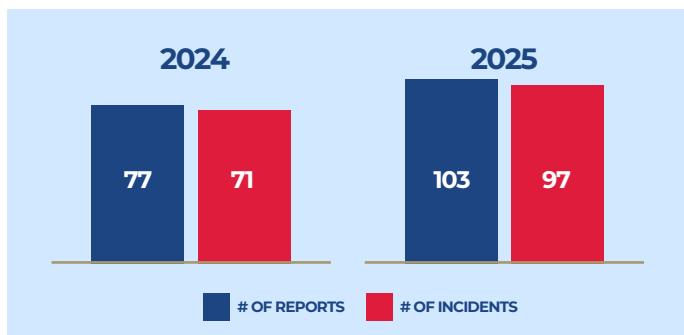
GRANT FUNDING | 2025

Funding by Agency	Sum of 2024 Funding
Minister of Children	\$ (30,460.00)
Province of Ontario Ministry of Children & Youth Services - Youth in Policing	\$ (30,460.00)
Ministry of the Attorney General	\$ (110,694.00)
Bail Safety	\$ (110,694.00)
Ministry of the Solicitor General	\$ (6,621,879.86)
Bail Compliance and Warrant Apprehension	\$ (490,473.90)
CISO - Vehicle Lease	\$ (8,000.00)
Community Safety and Policing - Local	\$ (1,365,720.71)
Community Safety and Policing - Provincial Call Diversion	\$ (322,768.54)
Court Security Prisoner Transportation	\$ (2,173,092.00)
Gun and Gangs Joint Forces Team	\$ (304,304.53)
Mobile Crisis Response Team (MCRT) Enhancement Grant - Salaries	\$ (156,602.66)
Next Generation 9-1-1 (NG9-1-1)	\$ (357,612.38)
Ontario Police College OPC - Secondment Standard Field Sobriety Instructor	\$ (158,747.28)
OPP - Provincial Strategy Funding to End Human Trafficking	\$ (17,400.00)
Proceeds of Crime - Mino Kina Akinomaadiwin	\$ (196,533.95)
Provincial Human Trafficking Intelligence - Led Joint Forces Strategy (IJFS) Project	\$ (217,090.00)
Provincial Strategy to Protect Children	\$ (667,286.16)
Reduce Impaired Driving Everywhere (R.I.D.E.) Grant	\$ (36,247.75)
Victim Support Grant - Alternative Choice	\$ (150,000.00)
Grand Total	\$ (6,763,033.86)

USE OF FORCE REPORTING

Use of Force: Incidents & Reports

In 2025, police officers submitted 103 Use of Force reports related to 97 incidents. In certain circumstances, more than one report may be completed for a single incident when multiple officers are involved. Overall, both the number of reports and incidents increased compared to 2024, with 26 additional reports (+34%) and 26 additional incidents (+37%).



Reports were reviewed using several standardized indicators, including the type and timing of the incident, the type of force used, the perceived race of the individual involved, any injuries sustained, and factors influencing the police response. The Emergency Response Unit completed 11 team reports, most commonly while executing warrants or responding to weapons-related and barricaded person incidents.

Use of Force: Type of Incident

In 2025, the Ministry continued to apply updated incident-type categories for Use of Force reporting, including Barricaded Subject and Guns and Gangs, which differ from classifications used in earlier years.

Three incident types accounted for most Use of Force reports in 2025:

- › Weapons incidents increased by four incidents and represented 30% of all Use of Force reports.
- › Executing warrants increased by eight incidents and accounted for 10% of reports.
- › Humane destruction of animals increased by three incidents and accounted for 10% of reports.

These incident types generally involve higher risk situations where concerns for officer and public safety are elevated, increasing the likelihood that use of force may be required.

Type of Incident - 2024	Count	% of Total
Weapons	25	35%
Intimate Partner	8	11%
Violence (IPV)	7	10%
Humane Destruction of Animal	5	7%
Violent Crime (non-IPV)	5	7%
Disturbance	4	6%
Traffic	3	4%
Person in Crisis	3	4%
Family Dispute	2	3%
Wellness/Safety Check	2	3%
Executing Warrants	2	3%
Other Federal/Provincial Statutes	1	1%
Barricaded Subject	1	1%
Assist Other Agency	1	1%
Police Custody Related	1	1%
Arrest Warrant	1	1%
Total	71	100%

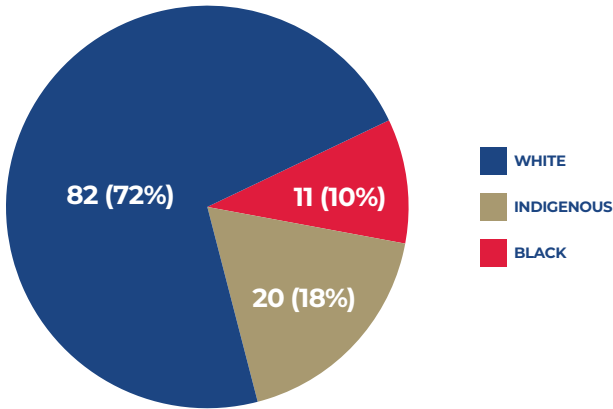
Type of Incident - 2025	Count	% of Total
Weapons	29	30%
Executing Warrants	10	10%
Humane Destruction of Animal	10	10%
Disturbance	9	9%
Person in Crisis	8	8%
Violent Crime (non-IPV)	6	6%
Barricaded Subject	6	6%
Intimate Partner Violence (IPV)	5	5%
Wellness/Safety Check	3	3%
Traffic	2	2%
Property Crime	2	2%
Other Federal/Provincial Statutes	2	2%
Stolen Vehicle	1	1%
Guns and Gangs, ROPE, Other Specialized Units	1	1%
Family/Neighbour/Other Type of Dispute	1	1%
Hostage Rescue	1	1%
Assist other Police Service	1	1%
Total	97	100%

USE OF FORCE REPORTING

Use of Force: Perceived Race

In 2025, officers reported encountering 113 individuals during Use of Force incidents.

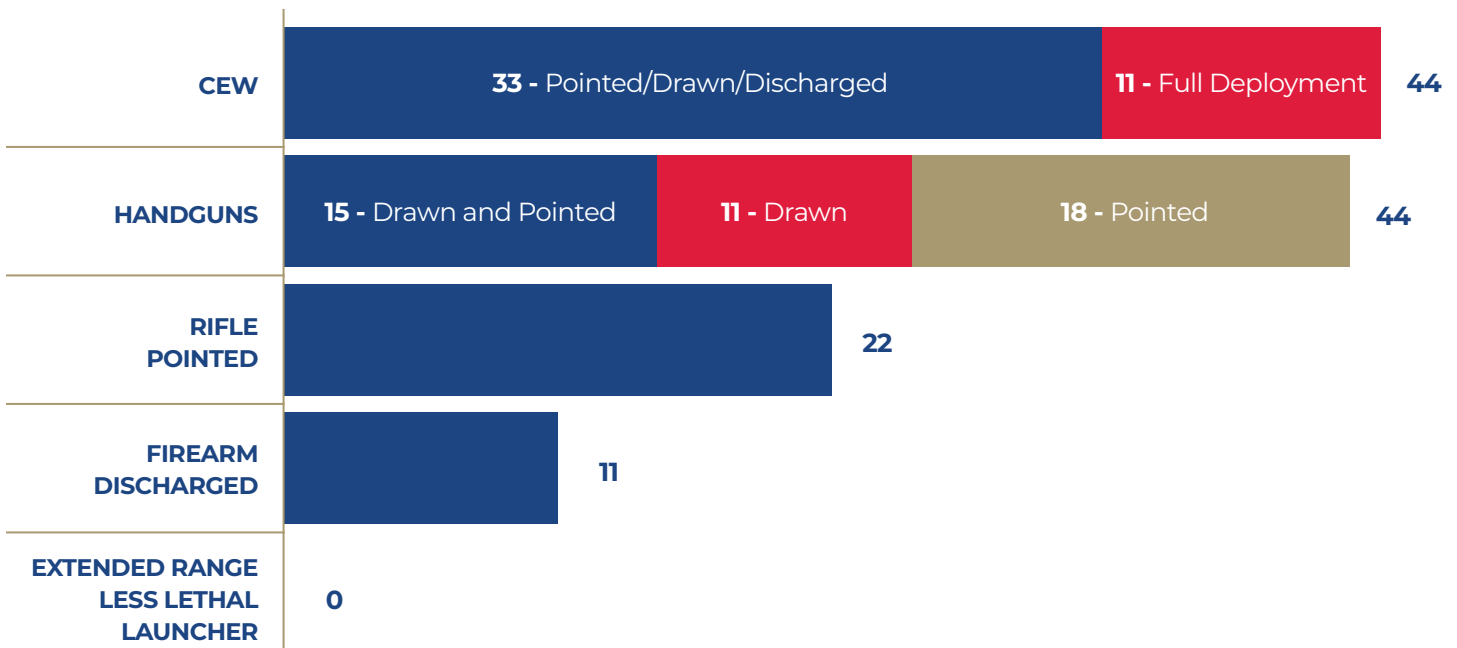
These individuals were identified as:



While Black residents represent approximately 2.5% of Greater Sudbury's population, individuals perceived as Black accounted for 10% of Use of Force incidents. It is important to note that over one third (36%) of these individuals resided outside the City of Greater Sudbury, and several incidents were associated with serious, intelligence led investigations, including violent offences.

Indigenous community members represent approximately 11% of the local population and accounted for 18% of Use of Force interactions in 2025. In most of these incidents (85%), the individual involved was reported to be in possession of a weapon, such as a knife or firearm, creating heightened safety concerns for both officers and members of the public.

Use of Force: Type of Force Used 2025



USE OF FORCE REPORTING

Use of Force: Reason & Factors Influencing Response

Reason for Use of Force	Count
Protect Self	88
Effect Arrest	76
Protect Other Officers	65
Protect Public	51
Prevent Escape	27
Prevent an Offence	23
Protect Subject	20

Factors Influencing Response	Count
Subject Perceived/ Believed to have Access to a Weapon	71
Nature of the Call	64
Serious Bodily Harm or Death	40
Assaultive	26
Resistant - Active	23
Past History with Subject	21
Other Factors	19
Physical Size, Strength, Abilities	8
Resistant - Passive	2

PUBLIC COMPLAINTS

GSPS received a total of seventy-one (71) public complaints related to incidents that occurred after April 1, 2024. In addition, seven (7) public complaints received in 2024 were completed in 2025.

LECA Complaints pursuant to CSPA	2025
Number of Complaints Received	71
2024 CSPA Complaints Completed	7
Total CSPA Complaints 2025	78
Total Conduct Screened In	25
Total Conduct Screened Out	51
Early Resolution	1
Withdrawal Prior to Screening	1

Complaint Dispositions	2024	2025
Section 60: Screened out by the LECA+	16	0
Section 72: Director request to stop investigation	1	0
Conduct Complaints - Substantiated	1	0
Conduct Complaints - Unsubstantiated	12	0
Conduct Complaints - Withdrawn	4	0
Informal Resolution/Resolved	0	0
Early Resolution	1	0
Lost Jurisdiction (resignation)	0	0
Under investigation	7	1
Total Complaints	42	1

PUBLIC COMPLAINTS

In 2025, GSPS received a total of seventy-one (71) public complaints related to incidents that occurred on or after April 1, 2024. In addition, seven (7) public complaints received in 2024 were completed in 2025.

In 2025, GSPS also received one (1) new public complaint in 2025 related to an incident that occurred prior to April 1, 2024, which will be investigated pursuant to the Police Services Act (PSA).

Comparing data across years remains challenging due to legislative changes and the involvement of multiple oversight agencies.

Complaint Dispositions	2024	2025
Section 158: Screened out by the LECA+	23	51
Section 64: Director request to stop investigation	1	0
Conduct Complaints - Substantiated	0	1
Conduct Complaints - Unsubstantiated	0	14
Conduct Complaints - Withdrawn	2	5
Informal Resolution/Resolved	0	2
Early Resolution	0	1
Lost Jurisdiction (resignation)	0	0
Under investigation	7	4
Total Complaints	33	76

Community Safety and Policing Act (CSPA) matters that occurred on or after April 1, 2024:

Of the seventy-one (71) public complaints received through the Law Enforcement Complaints Agency (LECA), 72% were screened out by the LECA, meaning the complaint was found to be frivolous, vexatious, made in bad faith, or was determined by the Director not to be in the Public Interest to pursue.

***1:** Complaints are not dealt with pursuant to a determination made by the LECA in accordance with Section 60 of the Police Services Act of Ontario (i.e., the complaint was found to be frivolous, vexatious, made in bad faith, or was determined by the Director not to be in the Public Interest to pursue).

***2:** Complaints are not dealt with pursuant to a determination made by the LECA in accordance with Section 158 of the Community Safety and Policing Act of Ontario (i.e., the complaint was found to be frivolous, vexatious, made in bad faith, or was determined by the Director not to be in the Public Interest to pursue).



COMMUNITY SAFETY & WELL-BEING

YEAR IN REVIEW

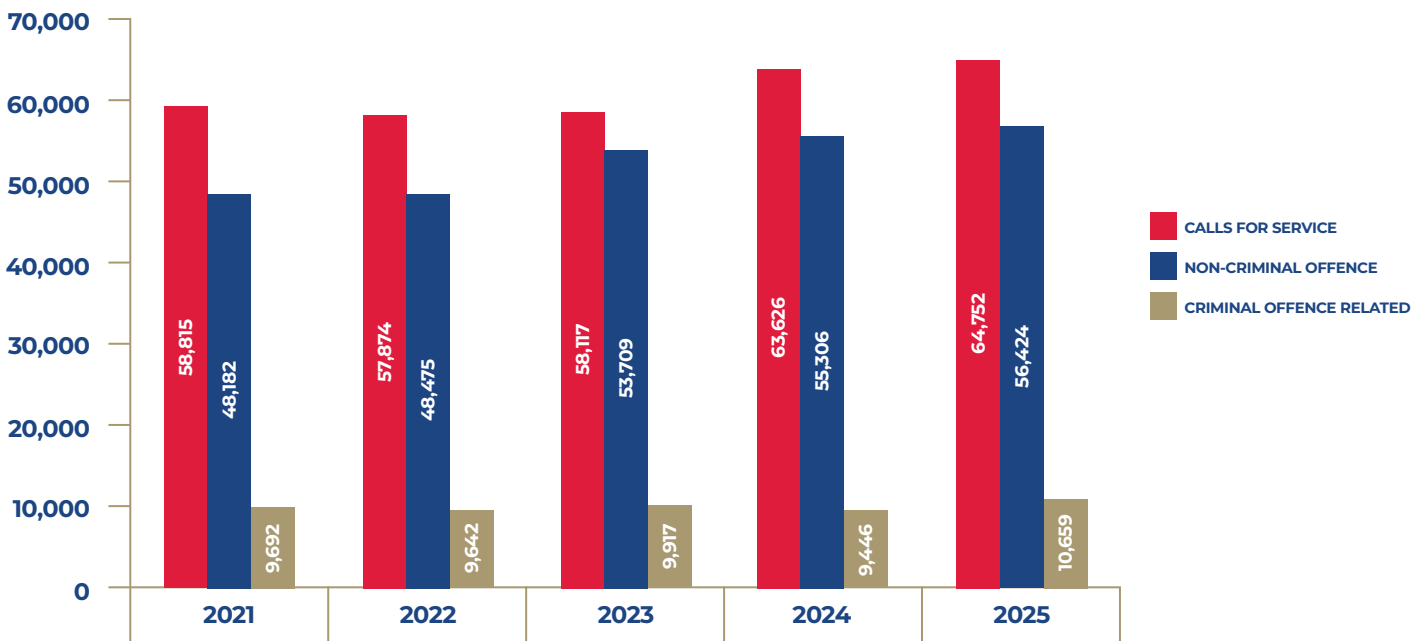


TOTAL CALLS & CRIMINAL OFFENCES

In 2025, the Greater Sudbury Police Service (GSPS) responded to a growing and increasingly complex range of community needs.

While overall criminal offences rose compared to last year, most police calls remain non-criminal, and many of the most serious offences were successfully resolved through thorough investigations and strong partnerships.

Calls for Service: Criminal vs. Non-Criminal



Calls for Service: More About Support Than Crime

Calls for service increased in 2025, continuing a multi-year trend. Importantly, approximately 84% of calls were non-criminal in nature. **These calls included:**

- › Mental health and wellness checks
- › Intimate partner and family-related conflicts with no criminal offence
- › Youth-related concerns
- › Neighbourhood disturbances and suspicious activity
- › Liquor Licence Act (LLA) complaints

This reflects the expanding role police play as first responders to social and health-related issues, often in collaboration with community partners such as social services, healthcare providers, and housing supports.

Only 16% of calls involved criminal offences, and those are explored in more detail in the sections that follow.

TOTAL CALLS & CRIMINAL OFFENCES

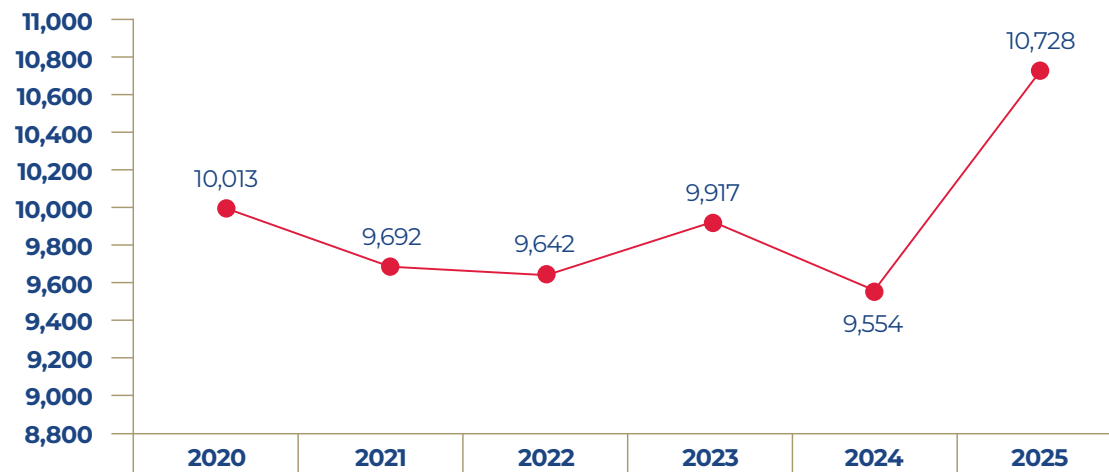
Overall Crime Trends (Five-Year View)

Compared to 2024, total criminal offences increased by 12.3% in 2025. This increase was driven primarily by growth in property crime, while violent crime declined overall.

- Property offences rose by nearly 29%, largely due to an increase in shoplifting incidents reported by local businesses.
- Violent offences decreased by 14%, continuing a downward trend in many assault-related categories.

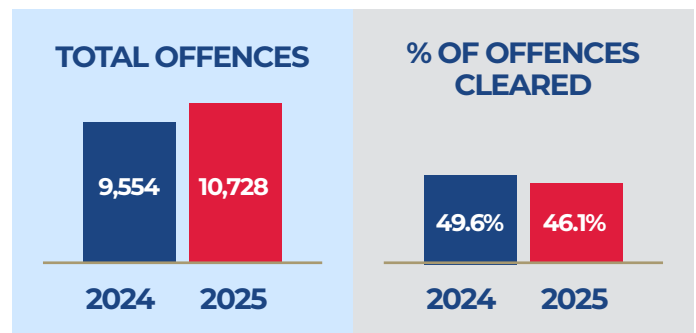
While year-over-year increases can raise concern, it is important to note that crime levels in Greater Sudbury continue to be influenced by population growth, economic pressures, technological changes (such as online fraud), and increased reporting through accessible online tools.

Total Criminal Offences: Five Year Trend Analysis



Total Criminal Offences and Clearance Rates

- 12.3% increase in criminal offences in 2025
- 3.6% decrease in clearance rates in 2025 heavily influenced by property-related crimes reported after the fact with little to no suspect information



TOTAL CALLS & CRIMINAL OFFENCES

Crime Category Offences

Violent offences are down 14.0%

- › Increase in Attempt Murder (+63.6%).
- › Decrease in Threats (-26.3%).

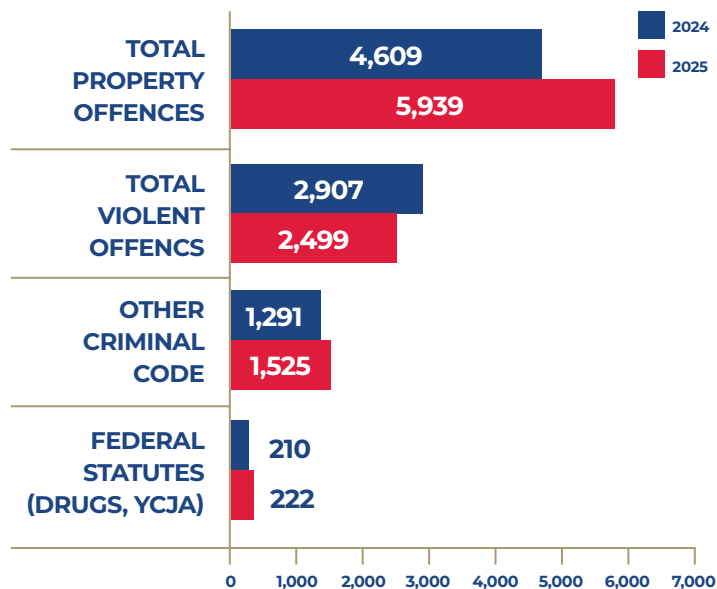
Other Criminal Code offences are up by 18.1%

- › Increase in Breach of Probation offences (+29.2%) and Bail Violations (+20.2%).

Federal Statutes are up by 5.8%

- › Largely attributed to the CDSA offences.

Property offences are up 28.9%



Some offences increase not because behaviour has worsened, but because of enforcement and accountability requirements within the justice system.

In 2025, GSPS saw increases in:

- › Bail violations
- › Breaches of probation
- › Other administration-of-justice offences

These offences often stem from individuals already involved in the court system and reflect active enforcement of court-ordered conditions, particularly following post-pandemic increases in police discretion earlier in the decade.

The Community Response Unit is dedicated to prevention and risk intervention through the Bail Compliance and Warrant Apprehension Program, with a strong focus on violent and high-risk offenders. This program plays a critical role in preventing crime, victimization, and re-victimization

by holding offenders accountable for their actions. We will continue to allocate resources to ensure strict adherence to court-ordered conditions and the prompt execution of arrest warrants for those breaching judicial orders. This proactive approach underscores the importance of accountability in reducing risks to our community.

The Internet Child Exploitation Unit continues to investigate online child sexual exploitation offences (other Criminal Code), a category that is increasing nationwide. These investigations are frequently initiated through the RCMP's National Child Exploitation Coordination Centre and supported by increased federal funding aimed at improving detection, reporting, and prosecution.

While distressing, these statistics also demonstrate that offending is being identified and addressed rather than going undetected.

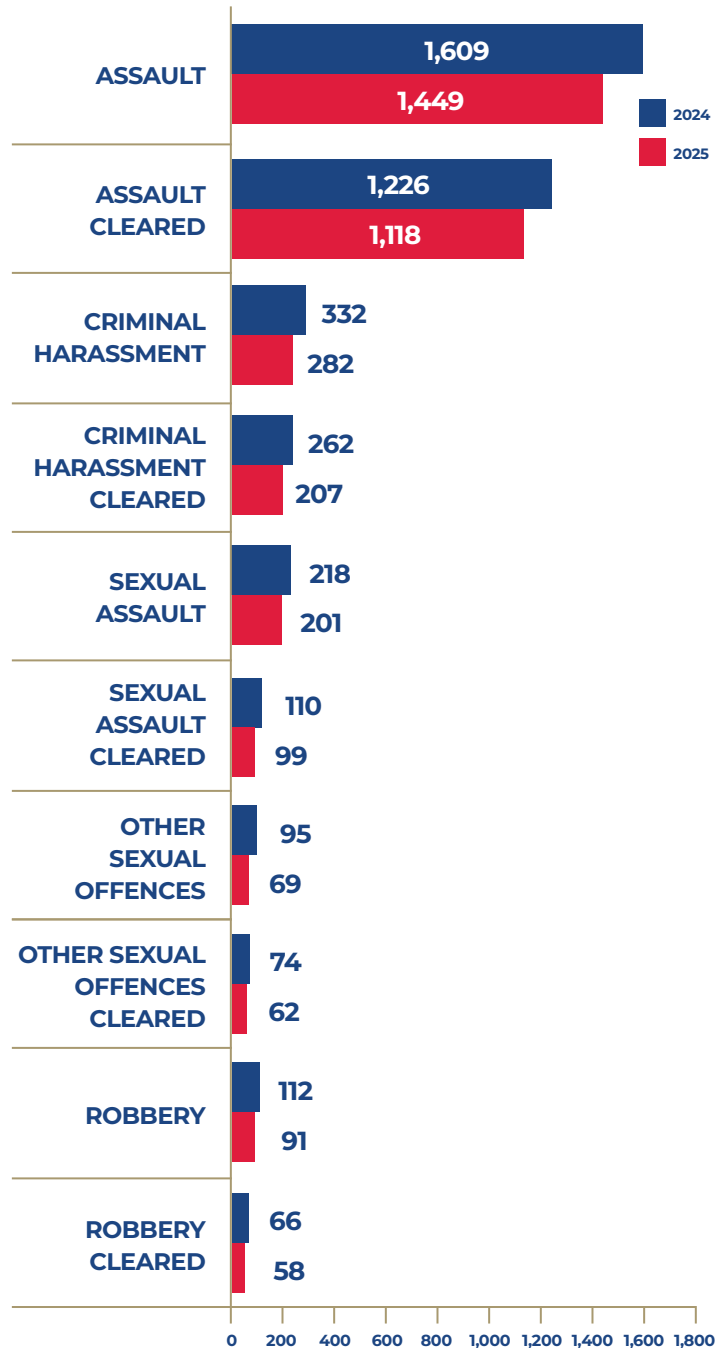
TOTAL CALLS & CRIMINAL OFFENCES

Violent Crime Offences

- › Reported Sexual Assaults are down by 7.8%
- › Assaults are down by 9.9%
- › Other Sexual Offences are down by 27.4%
- › Criminal Harassment has decreased by 15.1%

Violent crime decreased by 408 incidents in 2025. Despite fewer cases overall, these incidents often require significant investigative resources, and GSPS maintained a strong violent crime clearance rate of 72.5%, slightly higher than last year.

In 2025, officers seized 26 firearms used in the commission of a criminal offence including three attempt murders and two homicides.

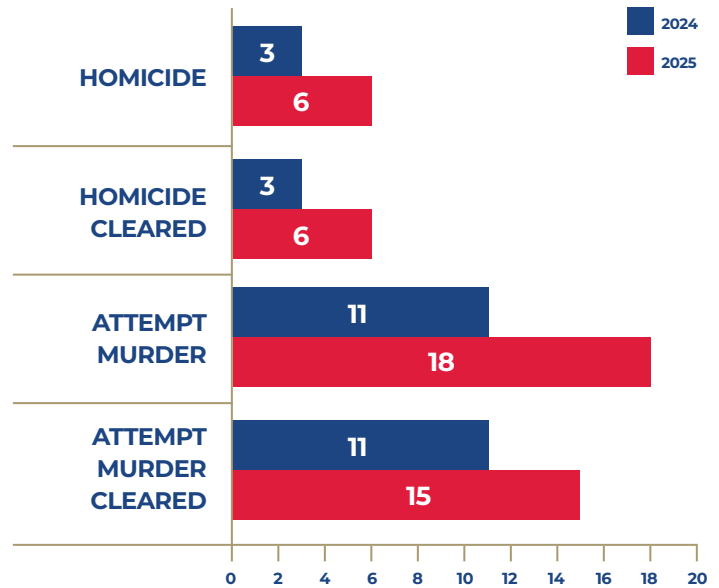


TOTAL CALLS & CRIMINAL OFFENCES

Homicides and Attempt Murders

- › Homicides increased by three incidents in 2025; however, all homicides were solved, and all involved people who were known to each other. Four homicides involved firearms while two involved edged weapons.
- › Attempt murders also increased. The majority again involved known parties, and many involved edged weapons (seven incidents) or firearms (six incidents).

While any loss of life is deeply concerning, these cases were not random acts against the public. They underscore the importance of focused investigative work and intelligence gathering to identify offenders and hold them accountable.



TOTAL CALLS & CRIMINAL OFFENCES

Property Crime Offences

Property Crime: Theft and Prevention Efforts

- Property crime saw the largest increase of any crime category in 2025, rising by over 30%.

Theft Under \$5,000

- The increase was driven largely by shoplifting, with many businesses choosing to report incidents through the GSPS online reporting system. This allows for efficient documentation but also contributes to higher reported totals.

GSPS continues to:

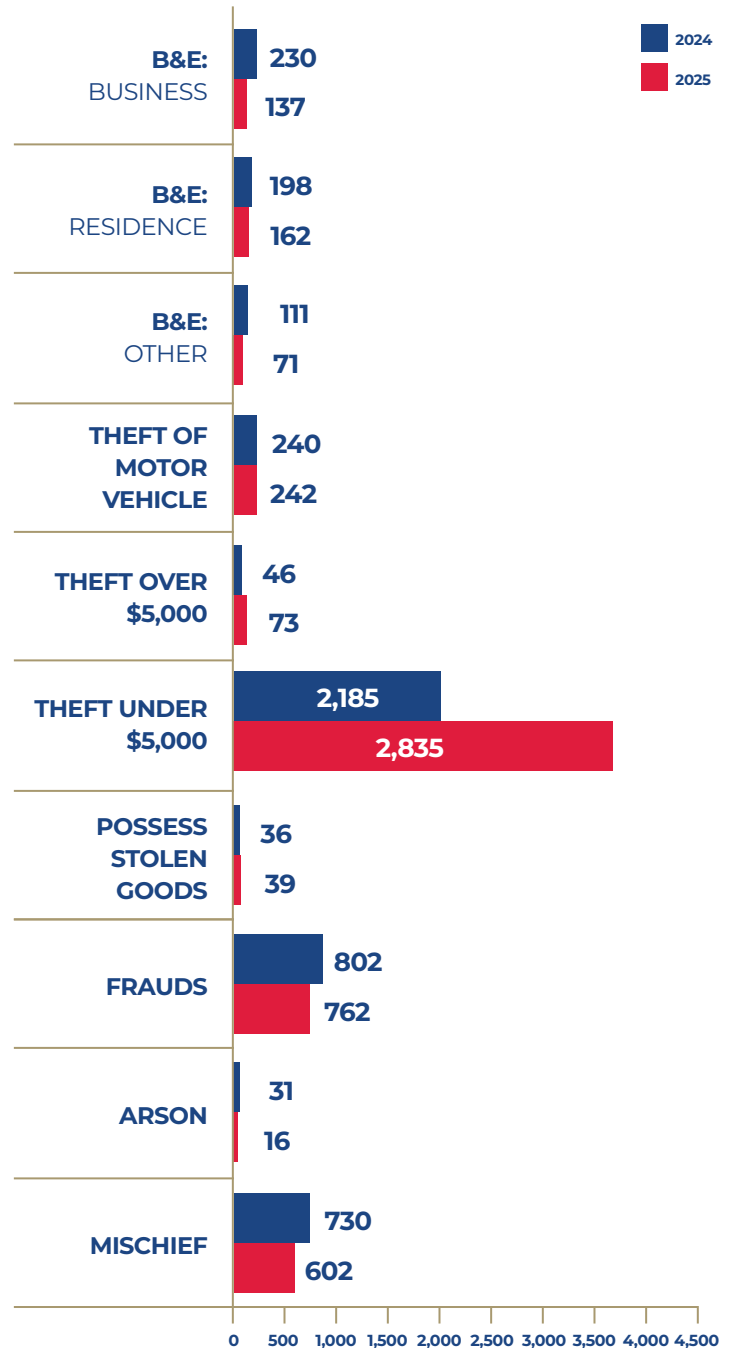
- Work with businesses on Crime Prevention Through Environmental Design (CPTED)
- Increase proactive patrols in affected areas
- Use data analysis to identify repeat locations and offenders

Break and Enters and Mischief: A Positive Trend

Despite the increase in theft, there were notable reductions in:

- Break and enters (down 31%)
- Mischief incidents (down 17%) increased focused patrols in hot spot areas through crime analytics
- Arsons (down 48%)

These improvements reflect targeted patrols, prevention messaging, and collaboration with property owners and community groups.



TOTAL CALLS & CRIMINAL OFFENCES

Crime Clearance Categories

Overall clearance rates dipped slightly in 2025, largely influenced by property crime, which is inherently difficult to solve due to delayed reporting and limited suspect information.

It's also important to note that:

- Crimes are often solved months or years after being reported
- Clearances do not always align neatly with calendar years
- Violent offences continue to have consistently high clearance rates

Violent

The clearance rate for violent offences was slightly higher in 2025 (72.5%) compared to 2024 (71.4%). There was a lower reported number of offences (408 less violent crimes reported in 2025 compared to 2024).

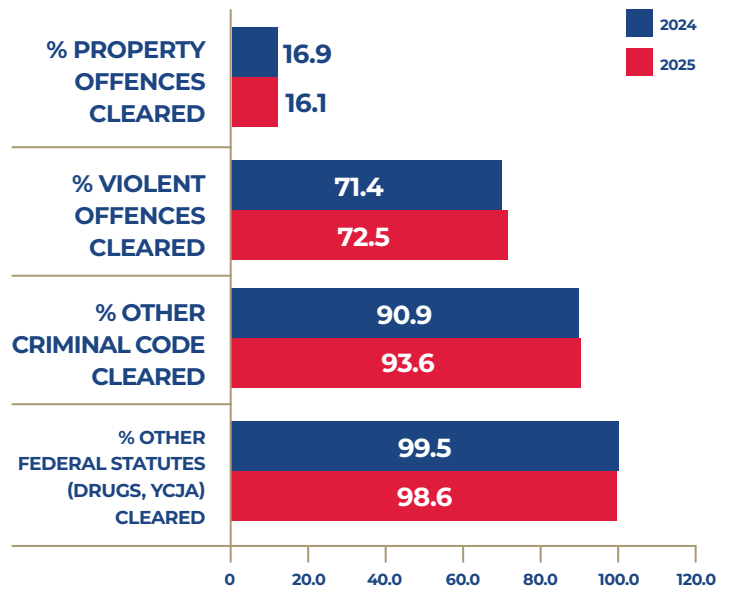
- 2024 = 2,907
- 2025 = 2,499

Drugs and Federal Statutes: Targeting Supply, Not Symptoms

Drug-related offences increased modestly in 2025. These are often proactive, intelligence-led investigations. Rather than focusing on low-level possession, DEU prioritizes:

- Higher-level traffickers
- Supply networks
- Joint Force Operations with regional and national partners

This approach results in fewer overall charges, but more meaningful disruption to drug supply, and stronger cases that better support community safety and well-being.



Our Drug Enforcement Unit (DEU) with the assistance of the Emergency Response Unit (ERU), Patrol Operations and the Community Response Unit (CRU) continues to concentrate efforts on higher level drug dealers, **seizing 9.56 kilograms of Cocaine/Crack Cocaine, 5.19 kilograms of Fentanyl, 3.54 kilograms of Methamphetamine, 2,844.5 Methamphetamine pills, and 1.23 grams of Hydromorphone pills in 2025.**

Total street value of drugs seized: **\$2,793,544.00**

TOTAL CALLS & CRIMINAL OFFENCES

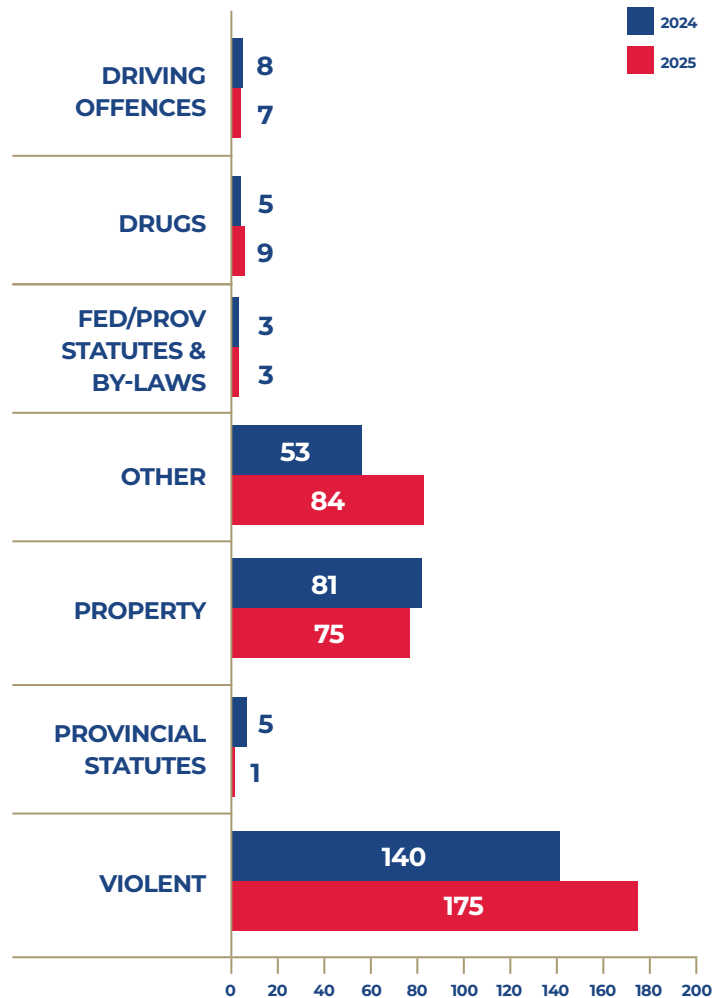
Youth Crime

Youth-related charges increased by 20% in 2025. The majority involved lower-level assaults or administration-of-justice offences such as bail breaches.

GSPS continues to work with:

- › Schools
- › Youth justice partners
- › Social services and diversion programs

The goal remains early intervention, accountability, and keeping youth out of the criminal justice system whenever possible. GSPS works collaboratively with 30 community partners through the Community Threat Assessment Protocol. We know that youth at elevated risk, whether to themselves or to others, need more than just intervention; they need support, understanding, and pathways to a better future.

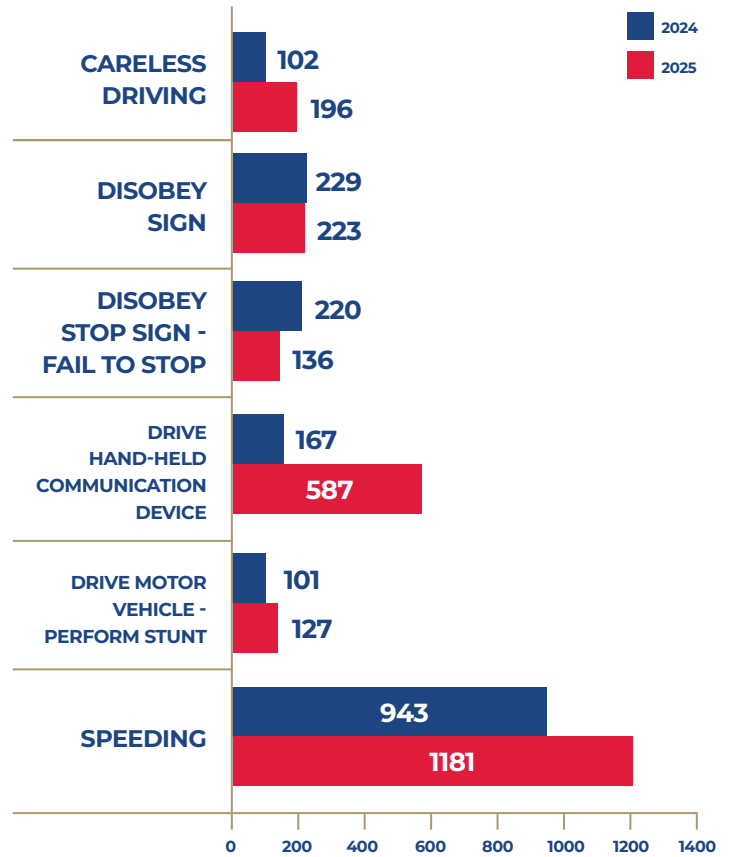
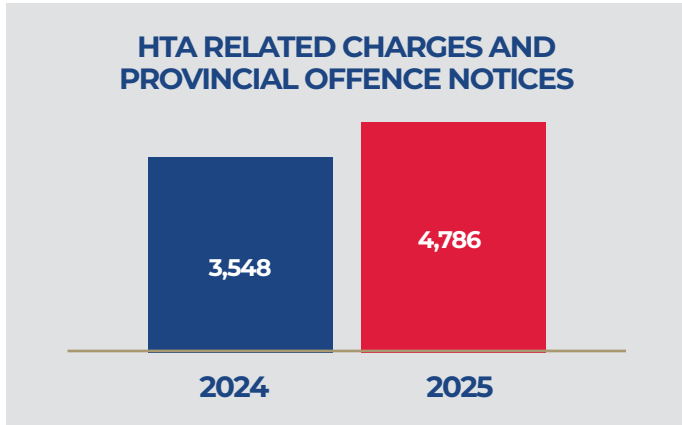


TOTAL CALLS & CRIMINAL OFFENCES

Road Safety: Traffic Stops

- › Overall increase in Highway Traffic Act (HTA) charges and Provincial Offences Notices in 2025: +35%
- › Largest increases in 2025 were Careless Driving (+94 charges, +92%) and Driving with a Hand-held Communication Device (+420, +251%).
- › Increase in Speeding (+238 charges, +25%).

Members of our Integrated Traffic Safety Unit continue to proactively address high-complaint, high-traffic areas as indicated through online reports and targeted enforcement efforts. ITSU continues to allocate resources to addressing road safety concerns across Greater Sudbury.

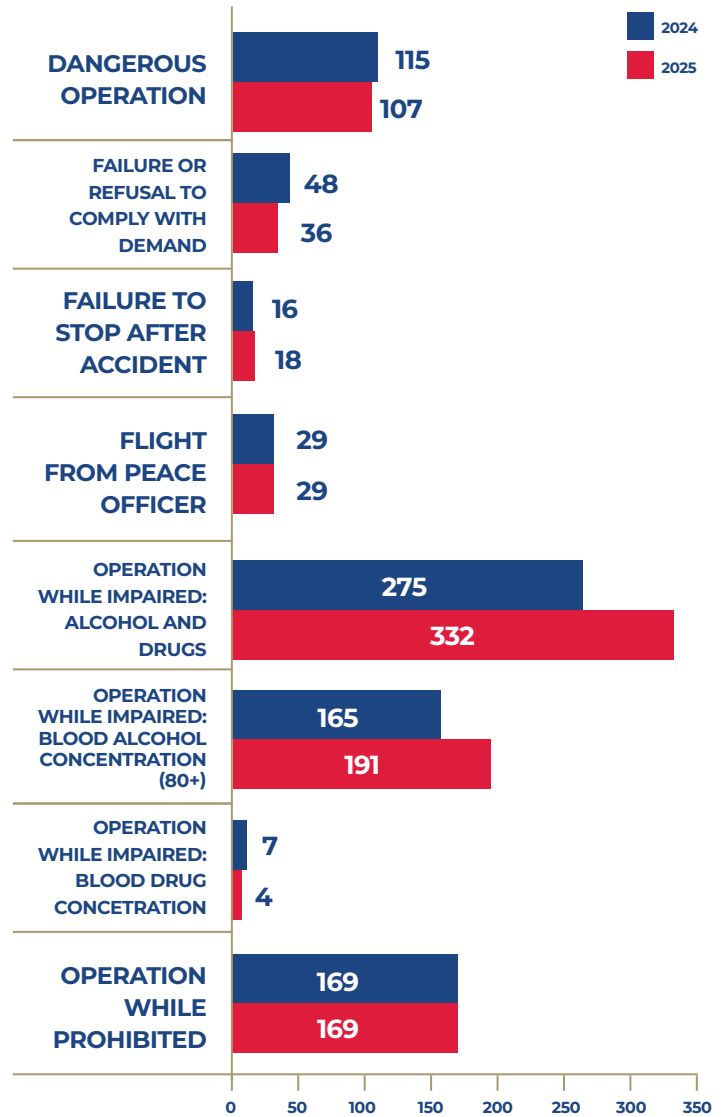


TOTAL CALLS & CRIMINAL OFFENCES

Road Safety: Driving Charges

Overall Increase in Criminal Code Driving charges in 2025: +8%

- › Increase in Operation while impaired - alcohol and drugs charges (+57 charges; +21%)
- › Decrease in Failure or refusal to comply with demand in 2025 (36 charges) compared to 2024 (48 charges).



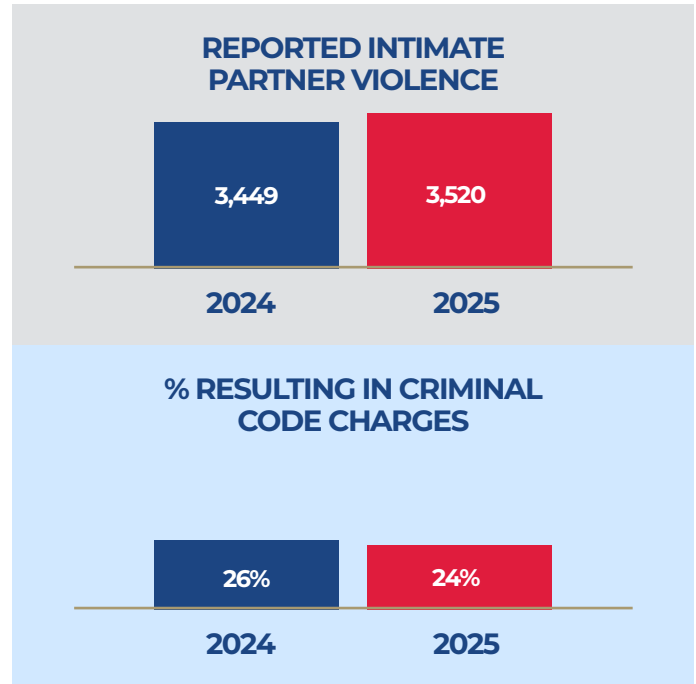
TOTAL CALLS & CRIMINAL OFFENCES

Intimate Partner Violence

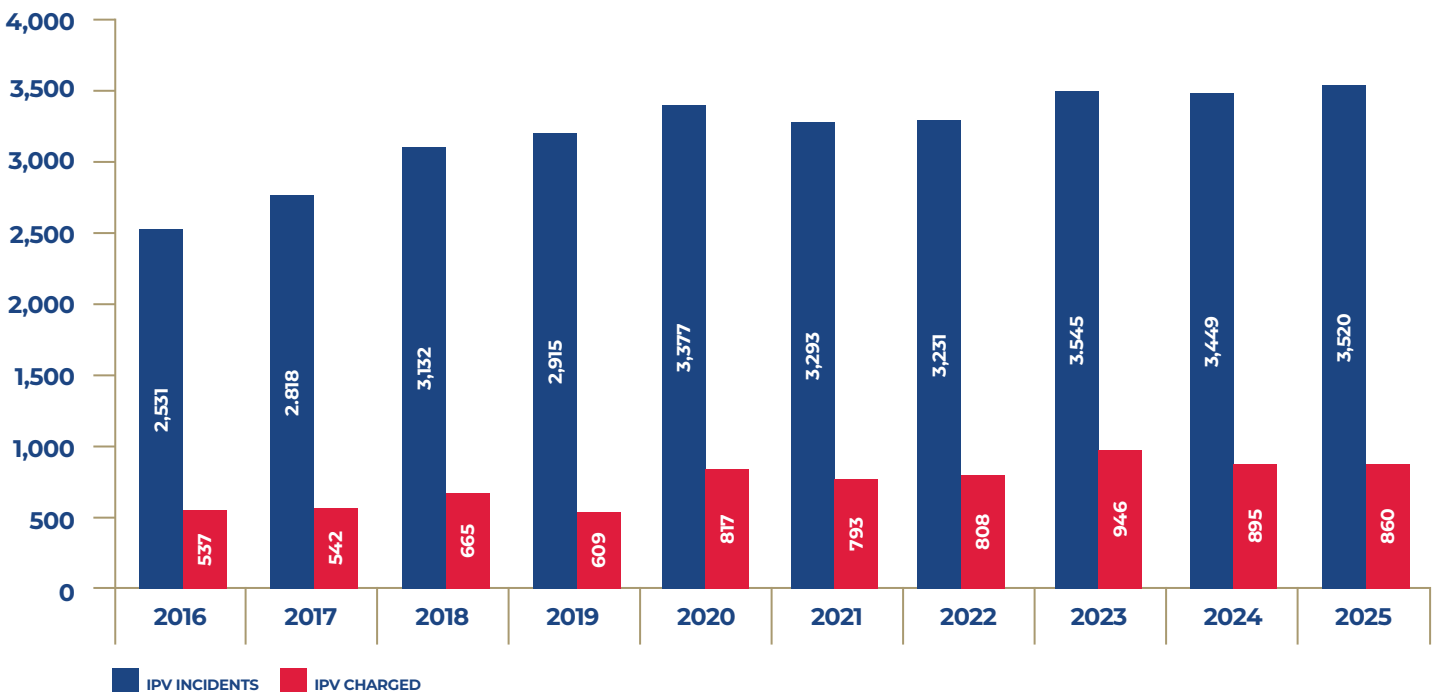
- 2% increase in Intimate Partner Violence-related incidents in 2025
- 5% decrease in incidents resulting in Criminal Code charges

The number of Intimate Partner Violence-related incidents has continued to increase over the last 10 years, with counts being the highest in 2023. There has also been a slight decrease in the number of incidents resulting in Criminal Code charges.

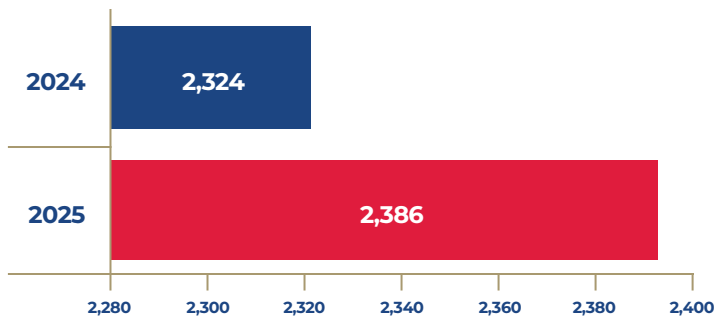
In June of 2025, the Greater Sudbury Police Service launched a dedicated Intimate Partner Violence (IPV) Unit as part of a 12-month pilot project. This initiative addresses the ongoing prevalence of Intimate Partner Violence-related incidents in our community and demonstrates our commitment to a compassionate, coordinated, and effective response.



Intimate Partner Violence: Incidents by Year



TOTAL CRIMINAL CHARGES

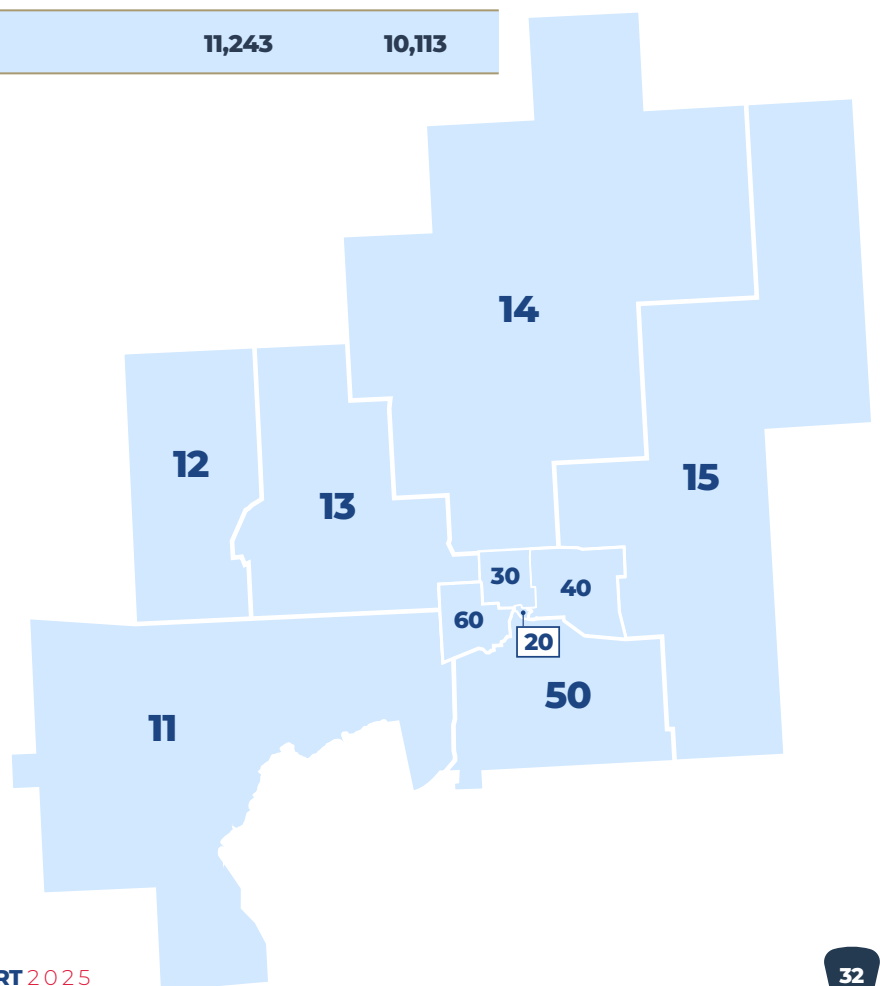


Top 5 Charges 2024		Count
Assault (Level 1)		468
Failure to comply with release order - other than to attend court		304
Fail to Comply with Probation Order		201
Mischief Under \$ 5,000		165
Failure to comply with undertaking		150

Top 5 Charges 2025		Count
Assault (Level 1)		519
Failure to comply with release order - other than to attend court		276
Fail to Comply with Probation Order		230
Mischief Under \$ 5,000		204
Failure to comply with undertaking		133

PRIORITY 1 AND 2 CALLS FOR SERVICE BY ZONE

Calls for Service by Zone	2024	2025
Zone 11: Worthington, Fairbanks; Whitefish, Naughton; Lively	264	263
Zone 12: Levack, Onaping; Dowling	139	140
Zone 13: Chelmsford; Azilda	519	561
Zone 14: Val Caron, McRae Heights; Hanmer; Capreol	921	913
Zone 15: Garson; Coniston; Skead, Falconbridge	397	436
Zone 20: Downtown	1,801	1,471
Zone 30: Flour Mill; Donovan	2,648	2,222
Zone 40: Minnow Lake area; New Sudbury West and East of Barrydowne; New Sudbury East of Barrydowne	2,092	1,915
Zone 50: Hospital Area; South End	1,576	1,432
Zone 60: West End; Copper Cliff	878	755
Total Calls	11,243	10,113



OUR COMMUNITY. **OUR COMMITMENT.**

The 2025 statistics show real but manageable challenges. GSPS officers are responding not only to crime, but to broader social needs, while continuing to solve serious offences, prevent harm, and work alongside community partners to develop long-term, sustainable solutions to complex social and health-related issues and concern.

The data reinforces a key message: community safety and well-being is a shared commitment. One that requires transparency, collaboration and cooperation.

Photography by Ryan NG Media





SOCIAL DISORDER & MENTAL HEALTH CALLS

2025



SOCIAL DISORDER CALLS FOR SERVICE

In 2025, approximately **84% of all calls for service were non criminal in nature**, reflecting the reality that police remain the only emergency service available **24 hours a day, seven days a week**.

As other systems face capacity challenges, residents increasingly turn to police as a point of access for help, support, and intervention even when enforcement is not required.

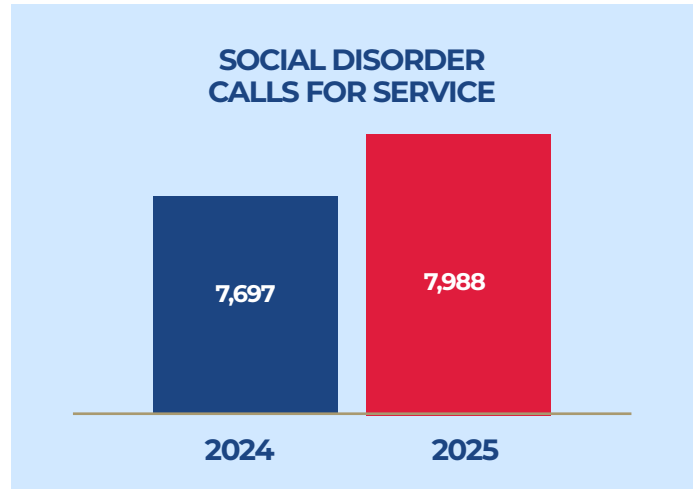
That reliance continued to grow in 2025, with a **3.8% increase in social disorder calls for service**.

The most common calls in this category included:

- **Unwanted Persons** (4,288 calls, up 9.1%)
- **Disturb the Peace** (1,401 calls, down 9.3%)
- **Trouble with Youth** (943 calls, up 7.9%)
- **Drug-related Complaints** (603 calls, up 23.8%)
- **Noise Complaints** (364 calls, down 19.1%)

While these calls can be highly visible and impactful to neighbourhoods and businesses, they often involve complex social factors rather than criminal behaviour. Calls related to homelessness decreased slightly in 2025, from 911 calls in 2024 to **872 calls for service**, representing a **4.3% reduction**. This decrease reflects the continued impact of collaborative initiatives such as **Welcoming Streets**, a downtown focused partnership designed to divert calls away from enforcement and toward appropriate community supports for individuals experiencing homelessness, addiction, and mental health challenges.

GSPS Community Response Unit officers play a key role in this effort. Officers **routinely patrol on foot and by bicycle**, allowing for frequent, visible, and approachable engagement. Where appropriate, officers prioritize conversation, relationship building, and **voluntary support and referrals** over enforcement action.



Referrals may include:

- Connection to **addiction treatment and recovery services**
- Access to **health care, crisis response, or mental health supports**
- Referrals to **outreach teams, shelter services, housing supports, or food programs**

GSPS works closely with health-care providers, social service agencies, and community organizations to ensure individuals have pathways to support beyond police involvement. Officers routinely collaborate with outreach workers and crisis partners to help stabilize situations, reduce repeat calls for service, and connect people with longer-term assistance.

Enforcement measures are used when necessary, particularly in circumstances where individuals pose a significant or ongoing risk to public safety.

However, enforcement is not the default response. Information about harm reduction resources available within the community

MENTAL HEALTH CALLS FOR SERVICE

In 2025, GSPS saw a **decrease in mental health-related calls for service**, reflecting the continued importance of collaborative crisis response and proactive outreach. Mental Health Act (MHA)-related calls declined by **11%**, from 3,344 calls in 2024 to **2,984 calls in 2025**.

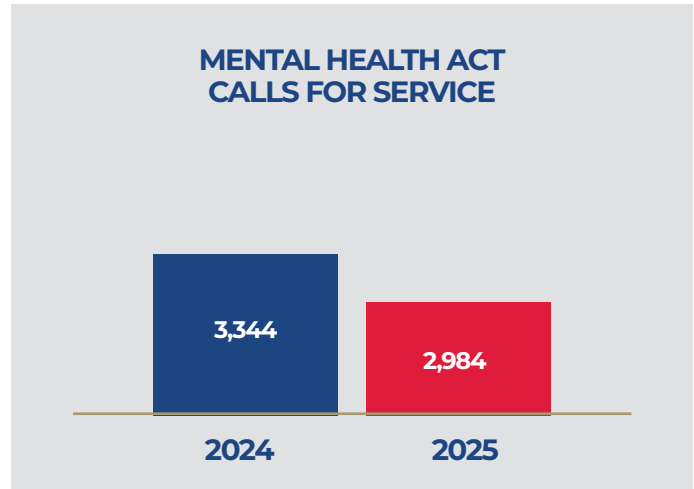
The most common mental health-related calls in 2025 included:

- › **Checks on Well-being** (1,334 calls, up 3%)
- › **Suicidal Ideations** (495 calls, down 16%)
- › **Harm to Self** (361 calls, down 21%)
- › **Assessment Form Requests** (290 calls, down 1%)
- › **Violent Person in Crisis** (268 calls, down 28%)

While some categories increased slightly, the overall downward trend suggests fewer crisis level interactions and improved access to support and intervention before situations escalate.

At the same time, **apprehensions under the Mental Health Act increased by 10%**, from 844 in 2024 to **927 in 2025**. This reflects officers taking necessary action when individuals pose an elevated and immediate risk to themselves or others, ensuring safety while supporting access to appropriate medical care.

The **Enhanced Mobile Crisis Rapid Response Team (EMCRRT)** continues to play a critical role in supporting individuals experiencing mental health or addiction related crises. EMCRRT is a collaborative partnership between GSPS and mental health and addictions clinicians from **Health Sciences North**, designed to provide timely, informed, and compassionate responses.



In 2025, EMCRRT was engaged **761 times**, a decrease from 837 engagements in 2024. This reduction aligns with the overall decrease in mental health-related calls for service and reflects the impact of early intervention, proactive outreach, and ongoing collaboration with community partners.

Beyond responding to calls, EMCRRT members also conduct **proactive patrols and outreach**, connecting individuals with mental health supports, addiction services, and community-based resources. These efforts are focused on prevention, stabilization, and reducing repeat crisis interactions, while ensuring individuals receive care that extends beyond police involvement.

Mental health-related calls require a balanced approach, one that prioritizes compassion and dignity while ensuring public and personal safety. GSPS remains committed to working alongside healthcare providers, crisis teams, and community organizations to support individuals in crisis and reduce reliance on enforcement alone.



COMMUNITY ENGAGEMENT & MOBILIZATION

YEAR IN REVIEW



COMMUNITY ENGAGEMENT

JANUARY 2025



NATIONAL RIBBON SKIRT DAY

January 4, 2025, marked the third annual National Ribbon Skirt Day, a time for people across Canada to come together in recognition and respect for the histories, cultures, identities, and diversity of First Nations, Inuit, and Métis Peoples. Building on this commitment, the Greater Sudbury Police Service formally introduced a ribbon skirt into the Number One Dress Uniform in May 2023.

CRIME STOPPERS MONTH

January marked Crime Stoppers Month in the City of Greater Sudbury, with January 3 recognized as Crime Stoppers Proclamation Day. This initiative aligns with the Greater Sudbury Police Service's commitment to empowering community members to play an active role in enhancing public safety. In 2025, Sudbury Rainbow Crime Stoppers received **1,103 anonymous tips**, contributing to **53 arrests**, the **seizure of 42 weapons**, nearly **\$1 million in illicit drugs removed from local streets**, **\$94,000 in recovered property**, and **\$48,000 in crime related cash**.



INTRODUCING CONSTABLE LARSEN & K9 BOLT

Constable Larsen and her K9 partner, Bolt, are a dedicated team proudly serving the Greater Sudbury community. The pair recently completed the 18 week General Service Dog course with the Ontario Provincial Police and are now fully operational and on active duty. Constable Larsen joined the Greater Sudbury Police Service in 2019 and has spent her career on the front-line with the Patrol Operations Division.

Bolt is a two-year-old German Shepherd who began his journey in Alabama before being selected by K9 trainers and active handlers. GSPS looks forward to seeing Constable Larsen and Bolt continue their important work in support of community safety.

COMMUNITY ENGAGEMENT

JANUARY 2025



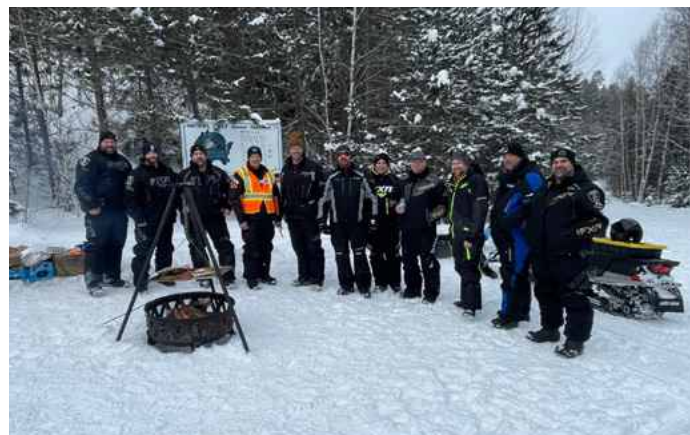
CHOOSE TO INCLUDE DONUTS

From January 31 to February 2, 2025, Tim Hortons locations across the community supported inclusion through the **Choose to Include Donuts initiative**, with 100 percent of proceeds from Special Olympics donut sales directed to local Special Olympics Ontario community programs. GSPS officers were pleased to support the initiative alongside Special Olympics athletes, who had the opportunity to create their own donuts and connect with the community.

FEBRUARY 2025

FIRE AND ICE CHARITY HOCKEY GAME

On **February 7, 2025**, the Sudbury community came together in strong support of the Fire and Ice Charity Hockey Game. Thanks to the generosity of attendees, sponsors, and supporters, an impressive \$32,160.14 was raised for Northern Ontario Families of Children with Cancer (NOFCC).



LAW ENFORCEMENT TORCH RUN SNOWMOBILE RIDE

Community spirit was on full display during the 5th Annual Law Enforcement Torch Run Snowmobile Ride for Special Olympics Ontario. With 48 sleds participating, the Sudbury community raised \$1,975 in support of Special Olympics athletes.

COMMUNITY ENGAGEMENT

FEBRUARY 2025



COMMERCIAL VEHICLE ENFORCEMENT BLITZ

On **February 12 and 13, 2025**, the GSPS Integrated Traffic Safety Unit (ITSU), in partnership with Ontario Provincial Police Commercial Motor Vehicle Inspectors from Sudbury and the North Bay TIME Team, conducted a targeted commercial vehicle enforcement blitz in New Sudbury and the city's west end. The operation resulted in **34 commercial vehicle stops**, with **5 vehicles placed out of service** and **42 charges issued for safety related offences**, including mechanical violations, inspection non-compliance, and moving offences.

PINK SHIRT DAY

Bullying continues to affect individuals in schools, workplaces, and online spaces. On February 26, 2025, the Greater Sudbury Police Service wore pink in recognition of Pink Shirt Day (Anti Bullying Day), reaffirming its commitment to fostering a safer, kinder, and more inclusive community. Pink Shirt Day serves as a reminder of the importance of standing up against bullying and promoting values of respect, empathy, and compassion.



INTERNATIONAL POLICE HOCKEY TOURNAMENT

In February, the Greater Sudbury Police Service men's and women's hockey teams competed at the International Police Hockey Tournament (IPHT) in Durham. **The women's team earned gold in the recreational division, while the men's team captured silver in the elite division.** The IPHT is a not for profit law enforcement tournament that supports local charities selected by each host city. To date, the tournament has raised more than \$486,500 in support of community causes, reflecting the positive impact of collaboration beyond competition.

COMMUNITY ENGAGEMENT

MARCH 2025

INTERCULTURAL RIDE-ALONG AND JOB SHADOW PROGRAM

On March 6, 2025, the Greater Sudbury Police Service proudly concluded its eighth **Intercultural Ride Along and Job Shadow Program**, welcoming international newcomers and offering firsthand insight into policing in Canada. Delivered in partnership with YMCA of Northeastern Ontario – Employment and Immigrant Services, Cambrian College, Laurentian University, and Collège Boréal, the program paired participants with GSPS officers and police professionals to strengthen community relationships.



POLAR PLUNGE

The 2025 Sudbury Polar Plunge demonstrated exceptional community spirit in support of Special Olympics Ontario. More than **200 participants** took the plunge into icy Ramsey Lake, **raising an outstanding \$47,000 - well above the \$35,000 fundraising goal**. Chief Sara Cunningham joined the event with her first ever plunge, adding to an energetic and memorable day.

COMMUNITY ENGAGEMENT

MARCH 2025



INTERNATIONAL DAY FOR THE ELIMINATION OF RACIAL DISCRIMINATION

March 21 marks the International Day for the Elimination of Racial Discrimination, a time to reflect, recommit, and act against racism and intolerance. To recognize the day, the GSPS Diversity Advisory Committee, in partnership with the Sudbury Multicultural and Folk Arts Association, hosted a luncheon bringing together GSPS members and international newcomers. The event featured a panel discussion and meaningful conversations centred on lived experiences, understanding, and connection.

MKWA OPPORTUNITY CIRCLE MENTORSHIP PROGRAM

On March 28, 2025, GSPS launched the annual MKWA Opportunity Circle Mentorship Program. Offered annually through the Indigenous Liaison Unit in partnership with the four local school boards, **the program pairs students in Grades 10 to 12 with GSPS officers** from March through May. Participants take part in an orientation session, presentations, two ride-alongs, and a closing ceremony.



APRIL 2025



WELCOME CEREMONY

On April 8, 2025, GSPS held an official ceremony recognizing **10 new Constables** who returned from the Ontario Police College in December and March, along with **10 Special Constables** hired in November. The ceremony marked an important milestone not only for those being recognized, but also for the families, friends, and loved ones who support them throughout their careers. GSPS proudly welcomed the new Constables and Special Constables to the Service, recognizing their commitment to public service and their decision to serve with honour and humility.

COMMUNITY ENGAGEMENT

APRIL 2025



PALMETTO POLICE MOTORCYCLE SKILLS CHALLENGE

The Palmetto Police Motorcycle Skills Competition is a week long event focused on precision riding, professional development, and the camaraderie that defines motor units. **Constable Jacque Roberge and Constable Dan Gosselin proudly represented the Greater Sudbury Police Service**, attending on their own time to wear the GSPS patch and test their skills alongside fellow officers from across the profession.

JOE MACDONALD MEMORIAL TOURNAMENT

GSPS extends sincere appreciation to all those who participated in and supported the Joe MacDonald Memorial Basketball Tournament, held from April 25 to 27, 2025, at Cambrian College. The tournament concluded with a competitive final game against Peel Regional Police, with the Toronto Police Service earning the championship title. **This annual event honours the memory of Constable Joseph MacDonald, who made the ultimate sacrifice in the line of duty on October 7, 1993.**



SMILE COOKIE WEEK

From April 28 to May 4, 2025, GSPS was pleased to support Smile Cookie Week at Tim Hortons locations across the community. During the campaign, **100 percent of proceeds from all Smile Cookie sales in Sudbury remained local**, supporting the CTV LIONS Children's Christmas Telethon, Health Sciences North Foundation, and the Sudbury Food Bank.



COMMUNITY ENGAGEMENT

MAY 2025



OWLE - ONTARIO WOMEN IN LAW ENFORCEMENT AWARDS

On May 1, 2025, the Greater Sudbury Police Service was honoured to attend the Ontario Women in Law Enforcement (OWLE) Awards, which **recognize the achievements and contributions of women across policing and law enforcement in Ontario**. OWLE plays an important role in supporting, mentoring, and advancing women at all stages of their careers.

RED DRESS DAY AWARENESS WALK

On May 5, 2025, the Greater Sudbury Police Service was honoured to walk alongside N'Swakamok Indigenous Friendship Centre and community partners during the Red Dress Day Awareness Walk. Observed nationally, Red Dress Day is a **day of remembrance and reflection for Missing and Murdered Indigenous Women, Girls, and 2SLGBTQIA+ People**. The Service continues to work closely with community partners to provide culturally responsive, trauma informed support to families affected by violence.



COMMUNITY AND POLICE AWARDS GALA

In May, GSPS hosted its annual Community and Police Awards Gala, an evening dedicated to recognizing individuals and organizations who go above and beyond in support of community safety, leadership, and well-being in Greater Sudbury. Award recipients included members of the Service, community leaders, and partner organizations, each reflecting a shared commitment to strengthening the community. The evening also supported the Chief's Youth Initiative Fund, which helps fund youth-focused programs and opportunities across the city, investing in positive outcomes for young people.

COMMUNITY ENGAGEMENT

MAY 2025



NATIONAL POLICE WEEK OPENER

On **May 12, 2025**, GSPS officially kicked off National Police Week with a community event hosted at Cambrian College. The day featured interactive displays, opportunities to meet members from specialized units, police vehicle and equipment demonstrations, PREP and beep test demonstrations, and a live question and answer panel. The event also included recognition of bursary recipients, highlighting GSPS's continued commitment to education and community engagement.

JUNE 2025

BIKE TO WORK DAY

On June 4, 2025, the Greater Sudbury Police Service connected with local cyclists at Tom Davies Square, alongside the City of Greater Sudbury, to promote 529 Garage - a **bicycle registration program designed to deter theft and support recovery efforts**. Registering a bicycle with 529 Garage helps police, insurance providers, and community members identify and recover lost or stolen property, significantly increasing the likelihood of its return.



LAW ENFORCEMENT TORCH RUN

GSPS was proud to support the 2025 Law Enforcement Torch Run (LETR) in partnership with Special Olympics Ontario. Celebrating 38 years of impact, the LETR continues to unite law enforcement and communities across the province in support of inclusion, perseverance, and athletic excellence. Since its inception, **the Torch Run has raised more than \$46 million in Ontario**, providing crucial funding for community based Special Olympics programs that empower athletes of all abilities.



COMMUNITY ENGAGEMENT

JUNE 2025



RALLY FOR DAD: 200KM MOTORCYCLE RIDE

On June 14, 2025, GSPS members were proud to participate in the Rally for Dad, a **200 kilometre motorcycle ride dedicated to raising awareness of prostate cancer** and supporting fundraising efforts for the Health Sciences North Foundation. Traveling from Sudbury to Alban, Noëlville, and Verner, participants came together in support of continued research, treatment, and care for those affected by prostate cancer in the community. GSPS extends special thanks to A&W for matching donations up to \$5,000, doubling the impact of this important cause.

OPC MARCH PAST AND REVIEW CEREMONY

On June 20, 2025, Chief Sara Cunningham and Inspector Norman attended the March Past and Review Ceremony at the Ontario Police College in Aylmer. GSPS was pleased to welcome its newest members. GSPS looks forward to seeing each cadet uphold the Service's core values of respect, inclusivity, courage, and honesty as they begin their policing careers in service to the Greater Sudbury community.



PTSD AWARENESS WALK

June 27, 2025, marked National PTSD Awareness Day, an opportunity to raise understanding of Post Traumatic Stress Disorder and reduce stigma surrounding mental health challenges. **PTSD affects first responders at approximately twice the rate of the general workforce, underscoring the importance of prioritizing mental wellness within public safety professions.** To recognize the day, GSPS hosted its annual PTSD Awareness Walk, organized by the Blue Balance Wellness Committee. Due to inclement weather, the event was moved indoors to the Sudbury Arena; however, the purpose and commitment of participants remained strong. The walk created space for awareness, open conversation, and reflection, while also raising funds in support of Wounded Warriors Canada, an organization providing trauma informed mental health services to affected professionals and their families.

COMMUNITY ENGAGEMENT

JULY 2025



MOOZ AKINONMAAGET MAA AKI MENTORSHIP PROGRAM LAUNCH

In July, GSPS was honoured to host the launch of the fifth annual Mooz Akinonmaaget Maa Aki Mentorship Program. Throughout the summer, participants take part in **seven sessions guided by the Seven Grandfather Teachings, supporting spiritual, emotional, physical, and mental well being while encouraging reflection, confidence, and trust building.** In 2025, the program welcomed nine new participants and two youth mentors, while continuing to walk alongside the 31 youth who have participated in previous years. This strength based, youth centred initiative is delivered in partnership with Indigenous child welfare agencies, Wiikwemkoong Tourism, Wiikwemkoong Restorative Justice, and supported by Shkagamik Kwe Health Centre.

ANNUAL KIDS, COPS & FISHING

On July 8, 2025, youth and police officers came together at Whitewater Lake in Azilda for the 14th annual Kids, Cops & Fishing event - **a day focused on connection, learning, and outdoor recreation.** Each participant received a fishing rod and tackle box to encourage continued engagement beyond the day's activities. GSPS extends its thanks to participating officers, volunteers, the Ontario Provincial Police, and the Ministry of Natural Resources for their ongoing support in making this event possible.



TIM HORTONS CAMP DAY

On July 16, 2025, GSPS joined the community in supporting Tim Hortons Camp Day, where proceeds from every hot and iced coffee purchased helped send youth from underserved communities to Tim Hortons camps across Canada. **Members of GSPS and Greater Sudbury Fire Services supported the initiative by engaging with the community throughout the day.**

COMMUNITY ENGAGEMENT

JULY 2025



FOCUSED PATROL

Between July 16 and July 22, 2025, the Greater Sudbury Police Service conducted **98 focused patrols across the city**. Focused patrols involve proactive monitoring of specific locations. Incident reports submitted by community members - including those received through GSPS's online reporting tools - are entered into Service databases and analyzed using crime data and analytics. This intelligence led approach allows officers to identify locations and time periods requiring increased presence.

DIVERSITY ADVISORY COMMITTEE (DAC) BURSARY AWARD CEREMONY

In July, GSPS was proud to recognize three local students **Fatima Alzahrn, Khimberly Williams, and Lucia Salmaso** were each awarded a **\$1,000 Diversity Advisory Committee bursary** in recognition of their leadership and positive contributions to diversity, inclusion, and cultural understanding. The bursaries made possible through the GSPS Diversity Advisory Committee and sponsored by the Greater Sudbury Police Service Board.



AUGUST 2025



OPERATION FREEZE

Throughout August, GSPS participated in Operation Freeze, a province-wide community engagement initiative delivered in partnership with Circle K and Mac's Convenience Stores. The program **recognizes youth for making positive choices by distributing free Froster coupons** as a simple gesture of encouragement and appreciation. Operation Freeze focused on building meaningful connections by reinforcing positive behaviour and fostering approachability.

COMMUNITY ENGAGEMENT

AUGUST 2025



NATIONAL RIDE FOR MENTAL HEALTH

On August 23, 2025, GSPS members proudly participated in the National Ride for Mental Health, a **community-based cycling event supporting Veterans, First Responders, and their families impacted by operational stress injuries.**

Funds raised through the ride directly support Wounded Warriors Canada, helping deliver evidence-based mental health programs for trauma exposed professionals and their families.

COMMUNITY CUP 2025

On August 24, 2025, members of the Greater Sudbury Police Service participated in an annual friendly soccer match alongside the Nigerian Community Association of Greater Sudbury at Delki Dozzi Park. **This year marked the introduction of the Community Cup – “Together We Play”, a trophy that will be awarded annually to celebrate unity, teamwork, and community spirit through sport.**

The Nigerian Community Association of Sudbury earned a well deserved victory with a final score of 5-2.



SUMMER STUDENT PROGRAM

The GSPS Summer Student Program provides more than seasonal employment, it offers **meaningful, transferable skills that support long term career development.**

Throughout the summer, students contributed across multiple units, bringing fresh perspectives and supporting daily operations. The program is funded through Ontario's Youth in Policing Initiative (YIPI) and reflects a continued commitment to youth development and workforce readiness.

COMMUNITY ENGAGEMENT

SEPTEMBER 2025



LAW ENFORCEMENT TORCH RUN MOTORCYCLE RIDE

On **September 7, 2025**, GSPS members and law enforcement partners participated in the Law Enforcement Torch Run for Special Olympics Motorcycle Ride. Riders travelled across Northern Ontario, following a route from Sudbury through Field, Sturgeon Falls, Verner, Noëlville, and Hagar, before returning to Sudbury in support of Special Olympics Ontario. Through the collective efforts of participants and supporters, more than \$2,500 was raised to help Special Olympics athletes.

LAW ENFORCEMENT ALL-STAR GAME IN SUPPORT OF SPECIAL OLYMPICS

In September, community members gathered to support the NHL Alumni vs. Law Enforcement All Stars Hockey Game in support of Special Olympics Ontario and the Law Enforcement Torch Run. **The event brought together sport, community, and philanthropy in a spirited afternoon of hockey.** Following a competitive match, the NHL Alumni earned an 8-5 victory.



RIDE AND RUN TO REMEMBER

GSPS proudly supported its cyclists, runners, and motor officers participating in the Canadian Police Memorial Ride to Remember (740 kilometres) and Run to Remember (460 kilometres). **Throughout the last week in September, participants from across Ontario made their way toward Parliament Hill, arriving on Saturday, September 27, 2025, in honour of officers who have served and those who made the ultimate sacrifice.** Each kilometre travelled symbolized courage, dedication, and remembrance. On Sunday, September 28, GSPS solemnly observed the Canadian Police and Peace Officers' Memorial, joining services across the country in honouring fallen officers. Together, members reflected on their legacy and reaffirmed a collective commitment to never forget their service.



COMMUNITY ENGAGEMENT

SEPTEMBER 2025



TRUTH AND RECONCILIATION RELAY

On September 30, 2025, the Greater Sudbury Police Service observed the National Day for Truth and Reconciliation, also known as Orange Shirt Day. The day serves as a reminder of the enduring impacts of the residential school system and the shared responsibility to advance reconciliation in Canada. That morning, GSPS marked the conclusion of the fourth annual Truth and Reconciliation Relay with a closing ceremony at Bell Park. **More than 300 participants from 20 organizations took part, united in a commitment to truth, education, and healing.** The initiative raises awareness of the history and lasting impacts of residential schools, while highlighting the 94 Calls to Action of the Truth and Reconciliation Commission of Canada. Participants were encouraged to reflect on these Calls to Action and consider how they can be meaningfully applied in both personal and professional contexts.

OCTOBER 2025

SUPERHEROES FOR LITTLE HEROES

In October, members of the Greater Sudbury Police Service Emergency Response Unit participated in the Superheroes for Little Heroes event at Health Sciences North, bringing moments of joy and connection to children and families across the hospital. Disguised as superheroes, officers rappelled down the south tower, engaging with patients in the pediatric unit, neonatal intensive care unit, and hospital grounds. **Beyond the excitement, the event raised vital funds in support of pediatric care through the Health Sciences North Foundation.**



COMMUNITY ENGAGEMENT

OCTOBER 2025



GPS WOMEN IN POLICING: CAREER INFORMATION NIGHT

On October 14, 2025, the Greater Sudbury Police Service hosted a Women in Policing Career Information Night at Cambrian College. An experienced panel - including Chief Sara Cunningham, Detective Constable Samantha Insinna, Constable Tamara Bouchard, and Constable Sabrina Stalteri **shared personal insights, professional experiences, and reflections on leadership, resilience, and service.** Human Resources Talent Acquisition Coordinatrr Danielle Hager also provided information on recruitment and selection processes, offering guidance to those considering a career in policing.

CITIZENS ON PATROL: SPEED WATCH INITIATIVE

In October, the Greater Sudbury Police Service introduced a Speed Watch initiative through its Citizens on Patrol (COPs) program, aimed at enhancing road safety and supporting targeted enforcement efforts. In 2025, GSPS received 2,912 traffic related complaints through its online reporting system and the 911 Emergency Communications Centre, including 472 complaints related to speeding.

This information helps identify areas of concern across the community. As part of the initiative, COPs volunteers attend identified locations and collect speed data using radar equipment.

The information supports the Integrated Traffic Safety Unit in deploying data driven, targeted enforcement while maintaining a visible presence in neighbourhoods. Volunteers are clearly identifiable, wearing official uniforms and displaying Speed Watch signage. The initiative reflects GSPS's Shared Commitment approach to road safety, recognizing that safer roads are achieved through collaboration with the community.



COMMUNITY ENGAGEMENT

OCTOBER 2025



HEALTH AND SAFETY MARATHON: YOUTH ENGAGEMENT

In October, School Resource Officer Constable Guertin and Youth Safety Coordinator Melanie Katulka joined students at École publique Jean Éthier Blais for a Health and Safety Marathon focused on learning, movement, and engagement. **Activities included fitness sessions, martial arts demonstrations, and hands on tours of emergency vehicles, offering students opportunities to learn about safety in an active, engaging environment.**

Throughout the school year, GSPS School Resource Officers and Youth Safety Coordinators work closely with schools across the district, delivering presentations on topics such as online safety, bullying prevention, and emergency preparedness, while providing mentorship and ongoing support.

NOVEMBER 2025

GSPS MEMBER RECOGNITION CEREMONY

On November 5, 2025, GSPS gathered to recognize the dedication, growth, and service of its members during the annual Member Recognition Ceremony. The event acknowledged long serving members, celebrated the promotion of Sergeant Dave Hamilton as he began the next chapter of his leadership journey, and welcomed 10 new Constables and nine new Special Constables to the Service. Members retiring after years of meaningful service to the community were also honoured.

A highlight of the evening was the presentation of the Sergeant Todd Lefebvre Community Champion Memorial Award to Constable Richard Therrien. This award recognizes a member who demonstrates compassion, community spirit, and a commitment to making a difference - values exemplified by Sergeant Lefebvre and reflected in Constable Therrien's service.



COMMUNITY ENGAGEMENT

NOVEMBER 2025



SUPPORT FIRST INITIATIVE:

360 COMMUNITY SAFETY

Throughout November, the Greater Sudbury Police Service implemented a 30 day Support First Initiative under the 360 Community Safety Framework to address ongoing public safety and social disorder concerns in the downtown core. These challenges included open drug use, intoxication, loitering, panhandling, trespassing, and property related offences, all which impact how safe individuals feel within shared public spaces.

The initiative emphasized a compassionate, community based approach that prioritized connecting vulnerable individuals with essential supports such as housing, food, and treatment. Enforcement was used only when individuals repeatedly declined assistance and posed a significant risk to public safety. Working closely with community partners, officers focused on trust building, harm reduction, and pathways to stability through diversion rather than detention.

Enhanced foot and bicycle patrols supported stronger engagement with residents and businesses, timely responses to incidents, and access to community resources.

ANNUAL TREE OF HOPE TREE LIGHTING

In November, GSPS participated in the fifth annual MMIWG2S+ Tree of Hope Lighting Ceremony, held in partnership with N'Swakamok Indigenous Friendship Centre and the Family Information Liaison Unit (FILU).

The gathering provided a space to honour and remember Missing and Murdered Indigenous Women, Girls, and 2SLGBTQI+ people, while standing together in reflection and solidarity.

Originally initiated by the Thunder Bay Police Service and community six years ago, the Tree of Hope has since grown into a province wide tradition of remembrance. This year, GSPS joined 30 police services across Ontario in lighting Trees of Hope in unity. GSPS extends its appreciation to Troy Tait of Tait Power for assisting with the lighting and to all partners who contributed to the ceremony.



COMMUNITY ENGAGEMENT

NOVEMBER 2025



INTERNATIONAL DAY FOR THE ELIMINATION OF VIOLENCE AGAINST WOMEN

On November 25, 2025, GSPS joined the City of Greater Sudbury, YWCA Sudbury, and community partners to observe the International Day for the Elimination of Violence Against Women. **The event reaffirmed a shared commitment to supporting survivors, holding offenders accountable, and working collaboratively to address gender based violence.**

INTRODUCING THE INTIMATE PARTNER VIOLENCE UNIT

In June 2025, GSPS launched a dedicated Intimate Partner Violence (IPV) Unit as part of a **12 month pilot project aimed at strengthening its response to intimate partner related offences.** The specialized unit reinforces GSPS's commitment to a compassionate, coordinated, and victim centred approach, while ensuring offenders are held accountable.



DECEMBER 2025



ANNUAL DIAPER DRIVE-BY

In December, Chief Sara Cunningham and #ElfOnTheShelf Constable Nickel participated in the eighth annual Diaper Drive By, hosted by Sudbury's Pure Country in support of the Pregnancy Care Centre & Infant Food Bank. Despite the winter weather, **community members came together to donate essential items such as diapers and wipes to support local families and caregivers.** Every donation contributed to supporting families during a critical time, reinforcing the importance of community care and compassion.

COMMUNITY ENGAGEMENT

DECEMBER 2025



SHOP WITH A COP

The 18th annual Shop with a Cop event brought together children and Greater Sudbury Police Service members for a memorable holiday experience focused on connection, kindness, and joy. GSPS officers and police professionals generously volunteered their time to support the event, reinforcing their roles not only as protectors, but also as mentors and trusted community members. **Each participating child received a \$250 mall gift card, Food Basics and McDonald's gift cards, and a backpack filled with gifts.**

NEW RECRUITS

On December 19, 2025, GSPS proudly congratulated its newest graduates of the Ontario Police College in Aylmer. Cadets reached an important milestone, reflecting their dedication, resilience, and commitment to public service.



EDGAR BURTON CHRISTMAS FOOD DRIVE

Throughout December, GSPS was proud to support the Edgar Burton Christmas Food Drive by **contributing food donations to assist the Sudbury Food Bank in addressing food insecurity within the community.** This longstanding initiative helps ensure individuals and families have access to essential supports during the holiday season and throughout the winter months.



ENSURING THE SAFETY AND WELL-BEING
OF GREATER SUDBURY.

[GSPS.CA](https://www.gsp.ca)

[@GSPS](https://www.instagram.com/gsp) [f](https://www.facebook.com/gsp) [@](https://www.instagram.com/gsp) [X](https://www.x.com/gsp)