



March 21, 2014

## **POLICE SERVICES BOARD ANNOUNCEMENT**

**RE: NEW CHIEF OF POLICE NAMED**

---

The Greater Sudbury Police Services Board is pleased to announce that after a four month intensive search with the assistance of Odgers Berndtson, Paul Pedersen has been selected as Chief of Police.

Paul brings to Sudbury more than 34 years of exceptional police experience. He has served in progressively senior leadership positions with York Regional Police Service including Investigative Services and Community Services and is well known for his contribution to police education.

Paul stood out in the competition as a strong leader, futuristic thinker, and a person who can work with diverse groups. He is totally committed to community engagement and looks forward to working with the Greater Sudbury Police Service. The Board was unanimous in its decision to appoint Paul as our new Chief. We are all very much looking forward to having him join our team.

Paul's leadership experience covers all aspects of policing, including responsibilities for frontline operations and investigative services and is supported by a strong academic background. He holds a Master of Public Administration from Western University along with a Diploma in Adult Education from St. Francis Xavier University. He is also a graduate of the Rotman School of Management Police Leadership Program, University of Toronto, and was a participant in the Police Executive Research Forum taught by Harvard University professors. In 2009, he attended the National Policing Improvement Agency in Bramshill, England where his academic research included community policing and a strategic review of policing.

He holds the Certified Municipal Manager Police Executive Level 3 Designation and an Executive Diploma in Management Level 7 through the Chartered Management Institute. He is the proud recipient of the Queen Elizabeth II Diamond Jubilee medal and holds prestigious awards from the Law Enforcement Torch Run for Special Olympics and the Ontario Association of Chiefs of Police.

Chief Designate Pedersen is well known for his contributions to many activities and organizations such as the Special Olympics Summer Games, Youth Challenge International, YMCA Strong Kids Program, Iron Cops for Cancer, Soup Kitchen, and as a soccer club coach.

He has authored papers in the area of domestic violence, community policing, the Youth Criminal Justice Act, youth violence, children's mental health, intelligence led policing, and citizen involvement in Municipal police services to name a few.

Paul is a proponent for change and innovation. He is a strong advocate for community policing and described Sudbury's new policing model, also known as 'The Nickel', as a full circle approach to community safety and well-being. "It embraces all of the elements needed to build community safety and well-being through collaborative operationalized risk-focused strategies all based on the Service's vision, mission, and values". He went on to say "for me, enforcement is at the core of policing and we must enforce laws and hold offenders accountable. I also firmly believe that policing is not just about enforcement alone, it also encompasses prevention and intervention as a shared responsibility with our community. My passion is to build and maintain strong bonds and consensus with the Board, the Service, and the citizens of Sudbury".

Paul is no stranger to Northern Ontario having vacationed for years in Killarney Provincial Park with much time spent in Sudbury. "My heart has always been in the North and I am thrilled to make this City my home. I look forward to leading Sudbury as your Chief of Police".

Paul is married to Diane and has two adult daughters. He is a passionate triathlete and an avid runner.

Chair Loughheed advised that Chief Designate Pedersen will be joining the Board at their meeting on April 9, 2014 for a more formal introduction.

Please join me in welcoming Paul Pedersen to our Service and our City.

Gerry Loughheed Jr.  
Chair